

**MISSION & MINISTRY  
IN  
THE DIOCESE OF WEST TEXAS**



**Diocesan Core Purpose**

**Be Jesus' Witnesses**

**Diocesan Core Values**

**FAITH** - We pattern our lives on the life and teachings of Jesus Christ.

**SCRIPTURE, PRAYER, AND WORSHIP** - We are grounded in Scripture, prayer and sacramental worship.

**EVANGELISM** - We proclaim, by Word and example, God's saving love revealed in Jesus Christ by the Holy Scripture.

**MISSION** - We reach beyond ourselves to serve all people in our communities and throughout the world.

**RECONCILIATION** - We are a community committed to living in reconciled relationship with God and all people

**The 2012 & 2013 Proposed Operating Budget  
The 2012 Proposed Reaching Out Budget  
Other Entities 2012 Budgets**



# **DIOCESE OF WEST TEXAS**

**2012 & 2013 PROPOSED OPERATING BUDGET**

**2012 PROPOSED REACHING OUT BUDGET**

**OTHER ENTITIES 2012 BUDGETS**

Including 2010 & 2011 Budgets & Actual

January 13, 2012

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## INTRODUCTION

For 2012 the budget is organized into two different budgets, the Operating Budget and the Reaching Out Budget, in order to tell more clearly the story of the Mission and Ministries of the Diocese.

The OPERATING BUDGET consists of five parts:

### **SUPPORT FOR THE EPISCOPATE.....**

.....funds the travel of the bishops, who fill important symbolic and functional roles and also funds the travel of Episcopal visitations made by retired bishops.

### **SUPPORT FOR THE ORDAINED MINISTRY.....**

.....provides for the funding necessary to the development and maintenance of lay and ordained ministries.

### **SUPPORT FOR THE DIOCESAN OFFICES AT BISHOP JONES CENTER.....**

.....provides for the daily operations and programs of the Diocese.

### **MOVING EXPENSES AND CONTINGENCY.....**

.....provides for Diocesan personnel moves as needed and other expenses not appropriately accounted for in other parts of the budget.

### **SUPPORT FOR MINISTRY PROGRAMS SALARIES, ALLOWANCES & BENEFITS.....**

.....provides funding for all salary and benefit costs for Operating and Reaching Out programs.

The REACHING OUT BUDGET consists of two major categories:

### **PROGRAM FOR MISSION AND OUTREACH.....**

.....provides funding for work through Diocesan institutions and for ministries that touch people outside the Diocese and its congregations.

### **PROGRAM FOR SUPPORT OF CONGREGATIONS.....**

.....provides funding for programs which serve as resources to all congregations and for support of ordained ministry in mission congregations.

**EPISCOPAL DIOCESE OF WEST TEXAS  
2011, 2012 AND 2013 OPERATING BUDGET SUMMARY**

	2011 AMENDED BUDGET	2012 PROPOSED	2012 AMENDED	2013 PROPOSED
<b>REVENUES:</b>				
Current Apportionments	3,706,872	3,706,872	3,772,416	3,772,416
Endowment Income	421,962	424,962	431,639	431,639
Other Income	55,400	55,400	63,400	63,400
<b>TOTAL REVENUES</b>	<b>4,184,234</b>	<b>4,187,234</b>	<b>4,267,455</b>	<b>4,267,455</b>
<b>DISBURSEMENTS:</b>				
<b>SUPPORT FOR THE EPISCOPACY</b>	<b>85,000</b>	<b>85,000</b>	<b>85,000</b>	<b>85,000</b>
<b>SUPPORT FOR THE ORDAINED MINISTRY:</b>				
Commission on Ministry	38,500	40,500	40,900	40,900
Educational Aid	45,000	46,000	44,500	44,500
Other Support	206,500	206,500	209,500	209,500
Support for TMI - The Episcopal School of Texas	27,048	27,048	27,588	27,588
Chaplain to Military Hospitals	23,781	23,781	23,605	23,605
<b>TOTAL SUPPORT - ORDAINED MINISTRY</b>	<b>340,829</b>	<b>343,829</b>	<b>346,093</b>	<b>346,093</b>
<b>SUPPORT FOR THE DIOCESAN OFFICES AT BJC:</b>				
Bishop Jones Center	226,000	226,000	223,500	223,500
Other Diocesan Expenses	157,500	159,500	146,100	146,100
Moving Expenses and Contingency	35,000	35,000	35,000	35,000
<b>TOTAL SUPPORT - DIOCESAN OFFICES AT BJC</b>	<b>418,500</b>	<b>420,500</b>	<b>404,600</b>	<b>404,600</b>
<b>SALARY &amp; BENEFITS FOR REACHING OUT, MINISTRY &amp; ADMINISTRATION</b>				
	1,861,120	1,861,120	1,858,824	1,858,824
Group Insurance Increase (decrease)	(22,100)	38,000	(3,696)	0
Salary/Pension 2% COLA Increases	34,000	45,000	38,000	34,000
Workers Compensation Increase	2,000	0	0	0
Staffing Changes	(97,118)	0	(36,600)	0
Less Allocations	83,218	0	2,296	0
	0	83,000	0	34,000
<b>TOTAL DISBURSEMENTS</b>	<b>2,705,449</b>	<b>2,793,449</b>	<b>2,694,517</b>	<b>2,728,517</b>
<b>FUNDS AVAILABLE FOR REACHING OUT</b>	<b>1,478,785</b>	<b>1,393,785</b>	<b>1,572,938</b>	<b>1,538,938</b>

**EPISCOPAL DIOCESE OF WEST TEXAS  
2011 AND 2012 REACHING OUT BUDGETS**

	<b>2011 EXEC BD PROPOSED</b>	<b>2012 EXEC BD PROPOSED</b>
FUNDS AVAILABLE FOR REACHING OUT	1,478,785	1,572,938
<b>PROGRAM FOR MISSION &amp; OUTREACH:</b>		
General Church Program	278,015	301,793
Province VII Assessment	4,709	6,089
World Mission Division	33,900	33,900
Christian Faith in Action	14,000	14,000
Ministry for Higher Education	69,500	157,650
Episcopal School Commission	5,000	5,000
Good Samaritan Center	147,000	150,000
<b>TOTAL PROGRAM FOR MISSION &amp; OUTREACH</b>	<b>552,124</b>	<b>668,432</b>
<b>PROGRAM FOR SUPPORT OF CONGREGATIONS:</b>		
Congregational Development	500,000	515,000
Camps & Conferences	275,500	278,000
Christian Education	10,000	10,000
Communications	64,100	72,030
Ecumenical Commission	4,000	4,000
Evangelism	14,500	14,500
Historical Commission	1,200	1,000
Liturgy & Music Commission	2,000	1,000
Department of Stewardship	18,000	18,000
Commission for Women's Ministries	10,000	10,000
Audio Visual Communications	24,000	24,000
<b>TOTAL SUPPORT FOR CONGREGATIONS</b>	<b>923,300</b>	<b>947,530</b>
<b>TOTAL REACHING OUT BUDGET &amp; REQUEST</b>	<b>1,475,424</b>	<b>1,615,962</b>
<b>SURPLUS (DEFICIT)</b>	<b>3,361</b>	<b>(43,024)</b>

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EPISCOPAL DIOCESE OF WEST TEXAS										
2010 & 2011 OPERATING BUDGETS & ACTUALS WITH 2012 & 2013 BUDGET REQUESTS										
		2010	2010	%	2011	2011	%	2012	2012	2013
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	REQUEST	AMENDED	REQUEST
			12/31/10	ANNUAL		12/31/11	ANNUAL			
<b>REVENUES:</b>										
1	Current Apportionments	3,697,772	3,557,896	96.22%	3,706,872	3,706,872	100.00%	3,706,872	3,772,416	3,772,416
Endowment Income:										
2	Episcopal Endowment Fund	94,075	94,075	100.00%	90,143	90,143	100.00%	90,143	86,033	86,033
3	H. Jones Endowment	37,148	37,148	100.00%	35,518	35,518	100.00%	35,518	33,989	33,989
4	Mission Endowment	18,017	18,017	100.00%	17,240	17,240	100.00%	17,240	16,474	16,474
5	Venture in Mission	57,026	57,026	100.00%	54,541	54,541	100.00%	54,541	52,198	52,198
6	Other Endowments	58,000	58,000	100.00%	48,000	48,000	100.00%	48,000	60,000	60,000
7	Support for Youth, College & Young Adults	0	0	0.00%	0	0	0.00%	0	30,000	30,000
8	Support for Congregational Development	150,000	112,500	0.00%	100,000	50,000	50.00%	100,000	75,000	75,000
9	Support for Seminarians	60,000	59,675	0.00%	45,000	44,476	98.84%	46,000	44,500	44,500
10	Continuing Education Endowment	40,000	39,596	0.00%	30,000	32,119	107.06%	32,000	32,000	32,000
11	Youth Endowment	1,602	1,602	100.00%	1,520	1,520	100.00%	1,520	1,445	1,445
12	Total Endowment Income	515,868	477,639	92.59%	421,962	373,557	88.53%	424,962	431,639	431,639
Other Income:										
13	Miscellaneous Undesignated	10,000	15,103	151.03%	12,000	24,253	202.11%	12,000	20,000	20,000
14	Interest & Dividends	6,800	3,413	50.19%	3,400	3,387	99.62%	3,400	3,400	3,400
15	Administrative Revenues	36,000	36,000	100.00%	40,000	40,000	100.00%	40,000	40,000	40,000
16	Total Other Income	52,800	54,516	103.25%	55,400	67,640	122.09%	55,400	63,400	63,400
17	TOTAL REVENUES	4,266,440	4,090,051	95.87%	4,184,234	4,148,069	99.14%	4,187,234	4,267,455	4,267,455
<b>DISBURSEMENTS:</b>										
<b>SUPPORT FOR THE EPISCOPATE:</b>										
18	Bishops' Travel	43,000	41,037	95.43%	43,000	33,818	78.65%	43,000	43,000	43,000
19	Supplies & Miscellaneous Expenses	10,000	8,213	82.13%	9,000	9,381	104.23%	10,000	10,000	10,000
20	Vehicles Expenditures	29,000	29,216	100.74%	30,000	28,306	94.35%	29,000	29,000	29,000
21	Visiting Bishops	3,000	2,620	87.33%	3,000	4,199	139.97%	3,000	3,000	3,000
22	TOTAL SUPPORT FOR THE EPISCOPATE	85,000	81,086	95.40%	85,000	75,704	89.06%	85,000	85,000	85,000
<b>SUPPORT FOR THE ORDAINED MINISTRY:</b>										
Commission on Ministry:										
23	Discernment Committee	8,500	5,559	65.40%	7,900	5,536	70.08%	7,900	8,000	8,000
24	Continuing Education	40,000	39,596	98.99%	30,000	32,119	107.06%	32,000	32,000	32,000
25	Compensation Committee	500	487	97.40%	500	781	156.20%	500	800	800
26	Lay Ministry	100	0	0.00%	100	59	59.00%	100	100	100
27	TOTAL COMMISSION ON MINISTRY	49,100	45,642	92.96%	38,500	38,495	99.99%	40,500	40,900	40,900
Educational Aid:										
28	Aid to Seminarians	54,000	53,729	99.50%	39,000	38,110	97.72%	39,500	38,000	38,000
29	Seminarian Retreat	6,000	5,946	99.10%	6,000	6,366	106.10%	6,500	6,500	6,500
30	TOTAL EDUCATIONAL AID	60,000	59,675	99.46%	45,000	44,476	98.84%	46,000	44,500	44,500
Other Support:										
31	Clergy Conferences	22,000	22,062	100.28%	22,000	20,744	94.29%	22,000	22,000	22,000
32	Clergy Deployment & Recruitment	17,500	11,428	65.30%	17,500	13,352	76.30%	17,500	20,000	20,000
33	Clergy Relief	9,000	8,755	97.28%	9,000	9,073	100.81%	9,000	10,000	10,000
34	Sexual Misconduct Awareness Training	3,000	1,782	59.40%	3,000	2,446	81.53%	3,000	2,500	2,500
35	Retired Clergy Group Insurance	155,000	151,647	97.84%	155,000	154,543	99.71%	155,000	155,000	155,000
36	TOTAL OTHER SUPPORT	206,500	195,674	94.76%	206,500	200,158	96.93%	206,500	209,500	209,500
Support for TMI										
37	Texas Military Institute Chaplain	26,520	26,520	100.00%	27,048	27,048	100.00%	27,048	27,588	27,588
Support for Chaplain to the Military										
38	Salary & Housing	18,315	18,315	100.00%	18,681	18,682	100.01%	18,681	19,055	19,055
39	Travel Reimbursement	5,000	4,551	91.02%	5,000	4,183	83.66%	5,000	4,500	4,500
40	Program	100	45	45.00%	100	50	50.00%	100	50	50
41	TOTAL CHAPLAIN TO MILITARY	23,415	22,911	97.85%	23,781	22,915	96.36%	23,781	23,605	23,605
TOTAL SUPPORT-THE ORDAINED MINISTRY		365,535	350,422	95.87%	340,829	333,092	97.73%	343,829	346,093	346,093

EPISCOPAL DIOCESE OF WEST TEXAS										
2010 & 2011 OPERATING BUDGETS & ACTUALS WITH 2012 & 2013 BUDGET REQUESTS										
		2010	2010	%	2011	2011	%	2012	2012	2013
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	REQUEST	AMENDED	REQUEST
			12/31/10	ANNUAL		12/31/11	ANNUAL			
<b>SUPPORT FOR DIOCESAN OFFICES AT BJC:</b>										
<b>ADMINISTRATIVE SUPPORT:</b>										
Bishop Jones Center:										
1	Household Supplies	5,000	4,329	86.58%	4,500	3,467	77.04%	4,500	4,000	4,000
2	Repairs & Replacement	30,000	37,899	126.33%	30,000	29,252	97.51%	30,000	30,000	30,000
3	Equipment Replacement	15,000	5,205	34.70%	15,000	10,042	66.95%	15,000	15,000	15,000
4	Maintenance Contracts	65,000	64,998	100.00%	70,000	68,697	98.14%	70,000	70,000	70,000
5	Grounds Maintenance	12,000	12,000	100.00%	12,000	12,000	100.00%	12,000	12,000	12,000
6	Trucks & Mowers	3,000	4,209	140.30%	4,000	3,779	94.48%	4,000	4,000	4,000
7	Postage	5,500	2,259	41.07%	4,000	3,184	79.60%	4,000	4,000	4,000
8	Office Supplies	14,000	11,644	83.17%	9,000	6,596	73.29%	9,000	7,000	7,000
9	Printing	4,500	4,427	98.38%	4,500	4,368	97.07%	4,500	4,500	4,500
10	Telephone	30,000	26,980	89.93%	28,000	25,994	92.84%	28,000	28,000	28,000
11	Utilities	48,000	41,732	86.94%	45,000	43,013	95.58%	45,000	45,000	45,000
12	<b>TOTAL BISHOP JONES CENTER</b>	<b>232,000</b>	<b>215,682</b>	<b>92.97%</b>	<b>226,000</b>	<b>210,392</b>	<b>93.09%</b>	<b>226,000</b>	<b>223,500</b>	<b>223,500</b>
Other Diocesan Expenses:										
13	Council Expense	33,200	33,657	101.38%	34,000	35,287	103.79%	34,000	35,000	35,000
14	Journal Expense	10,300	6,572	63.81%	7,000	3,969	56.70%	7,000	4,000	4,000
15	Executive Board & Committees	3,000	3,045	101.50%	3,000	3,176	105.87%	3,000	3,000	3,000
16	Abide in Me Conference	8,500	8,335	98.06%	6,500	920	14.15%	8,500	7,000	7,000
17	General Convention Deputies Exp.	15,000	15,000	100.00%	16,000	16,000	100.00%	16,000	16,000	16,000
18	Province VII Deputies Expense	2,000	2,000	100.00%	2,000	2,000	100.00%	2,000	2,000	2,000
19	University of the South Trustees	2,000	1,360	68.00%	2,000	1,305	65.25%	2,000	2,100	2,100
20	University of the South Annual Giving	2,500	2,500	100.00%	2,500	2,500	100.00%	2,500	2,500	2,500
21	Lambeth Conference Expense	3,000	3,000	100.00%	3,000	3,000	100.00%	3,000	3,000	3,000
22	Auditing Expense	15,000	15,000	100.00%	15,000	15,000	100.00%	15,000	15,000	15,000
23	Chancellor's Office Expense	15,000	5,254	35.03%	15,000	12,701	84.67%	15,000	15,000	15,000
24	Insurance: Property, Liability, Etc.	45,000	34,618	76.93%	45,000	31,446	69.88%	45,000	35,000	35,000
25	Payroll Service	5,800	6,170	106.38%	6,500	6,147	94.57%	6,500	6,500	6,500
26	<b>TOTAL OTHER DIOCESAN EXPENSES</b>	<b>160,300</b>	<b>136,511</b>	<b>85.16%</b>	<b>157,500</b>	<b>133,451</b>	<b>84.73%</b>	<b>159,500</b>	<b>146,100</b>	<b>146,100</b>
27	<b>CONTINGENCY EXPENSES</b>	<b>35,000</b>	<b>25,991</b>	<b>74.26%</b>	<b>35,000</b>	<b>35,079</b>	<b>100.23%</b>	<b>35,000</b>	<b>35,000</b>	<b>35,000</b>
<b>TOTAL SUPPORT FOR DIOCESAN OFFICES</b>										
28	<b>AT BISHOP JONES CENTER</b>	<b>427,300</b>	<b>378,184</b>	<b>88.51%</b>	<b>418,500</b>	<b>378,922</b>	<b>90.54%</b>	<b>420,500</b>	<b>404,600</b>	<b>404,600</b>
<b>SUPPORT FOR MINISTRY PROGRAMS</b>										
<b>SALARIES, ALLOWANCES, BENEFITS:</b>										
29	World Mission Division	105,394	105,394	100.00%	111,832	111,689	99.87%	111,832	113,949	113,949
30	Christian Faith in Action	2,713	2,713	100.00%	4,622	4,622	100.00%	4,622	4,579	4,579
31	Youth, College & Young Adult	30,920	30,919	100.00%	25,888	25,886	99.99%	25,888	2,198	2,198
32	Congregational Development	136,237	119,707	87.87%	60,175	56,408	93.74%	60,175	61,029	61,029
33	Camps & Conferences	112,195	112,195	100.00%	108,054	108,038	99.99%	108,054	129,554	129,554
34	Christian Education	71,894	73,636	102.42%	2,170	2,170	100.00%	2,170	2,198	2,198
35	Communications	166,677	168,054	100.83%	161,860	161,699	99.90%	161,860	146,872	146,872
36	Evangelism Department	1,187	1,187	100.00%	2,168	2,168	100.00%	2,168	2,223	2,223
37	Stewardship Department	19,132	19,132	100.00%	39,543	39,542	100.00%	39,543	40,177	40,177
38	Episcopate - Clergy	393,723	390,170	99.10%	394,398	390,386	98.98%	394,398	400,750	400,750
39	Episcopate - Lay Employees	83,617	83,617	100.00%	94,039	94,037	100.00%	94,039	97,612	97,612
40	Other Ministry Support	175,541	115,142	65.59%	159,551	94,808	59.42%	159,551	161,786	161,786
41	Administrative Support	531,479	535,179	100.70%	577,181	566,916	98.22%	577,181	582,854	582,854
42	Episcopal Foundation in W TX & Development	88,220	88,220	100.00%	93,524	93,229	99.68%	93,524	86,555	86,555
43	Episcopal Church Corporation	25,408	25,408	100.00%	26,115	26,113	99.99%	26,115	26,488	26,488
44	<b>SUBTOTAL SALARIES, ALLOW., BENEFITS</b>	<b>1,944,338</b>	<b>1,870,674</b>	<b>96.21%</b>	<b>1,861,120</b>	<b>1,777,711</b>	<b>95.52%</b>	<b>1,861,120</b>	<b>1,858,824</b>	<b>1,858,824</b>

EPISCOPAL DIOCESE OF WEST TEXAS										
2010 & 2011 OPERATING BUDGETS & ACTUALS WITH 2012 & 2013 BUDGET REQUESTS										
		2010	2010	%	2011	2011	%	2012	2012	2013
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	REQUEST	AMENDED	REQUEST
			12/31/10	ANNUAL		12/31/11	ANNUAL			
1	Group Insurance Increases	18,000			(22,100)			38,000	(3,696)	0
2	Salary/Pension (2010-2%;2011-2%, 2012-2% COLA Increases)	36,000			34,000			45,000	38,000	34,000
3	Workers' Compensation Increase	(5,000)			2,000			0	0	0
4	Staffing Changes	0			(97,118)			0	(36,600)	0
5	Less Allocations	(49,000)			83,218			0	2,296	0
6	Subtotal Additional Expenses	0	0		(0)	0		83,000	0	34,000
7	TOTAL EXPENDITURES	2,822,173	2,680,366	94.98%	2,705,449	2,565,429	94.82%	2,793,449	2,694,517	2,728,517
8	REACHING OUT BUDGET	1,444,267	1,409,685	97.61%	1,478,785	1,582,640	107.02%	1,393,785	1,572,938	1,538,938

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2010 & 2011 WITH 2012 EXECUTIVE BOARD PROPOSED								
		2010	2010	%	2011	2011	%	2012
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	2012
			12/31/10	ANNUAL		12/31/11	ANNUAL	EXEC BD
								PROPOSED
1	FUNDS AVAILABLE FOR REACHING OUT	1,444,267	1,409,685	97.61%	1,478,785	1,582,640	107.02%	1,572,938
	PROGRAM FOR MISSION & OUTREACH							
	General Church Program							
1a 2	Episcopal Church USA (TEC)	90,382	90,382	100.00%	115,773	115,773	100.00%	136,204
1b 3	Missionary Giving Outside Diocese	168,462	158,671	94.19%	162,242	162,242	100.00%	165,589
	Total General Church Program	258,844	249,053	96.22%	278,015	278,015	100.00%	301,793
	(2010 @ 7%; 2011 @ 7.5%; 2012 @ 8%)							
2 4	Province VII Assessment	4,709	4,709	100.00%	4,709	4,709	100.00%	6,089
	World Mission Department							
5	New Wine Skins Conference	1,000	350		1,000	1,000	100.00%	0
6	World Mission Annual Symposium	1,400	361	25.79%	1,400	1,384	98.86%	1,000
7	Postage and Mailing	3,000	3,614	120.47%	3,000	1,177	39.23%	3,000
8	Receiving of Missionaries to West Texas	4,500	4,470	99.33%	4,500	4,500	100.00%	4,000
9	Support of Diocesan Missionaries	4,000	4,712	117.80%	4,000	6,000	150.00%	4,400
10	Mexico Projects	0	0	0.00%	0	0	0.00%	2,000
11	Uganda Projects	2,000	800	40.00%	2,000	2,000	100.00%	2,000
12	Matching Grants & Seed Money	2,000	2,000	100.00%	2,000	2,000	100.00%	2,000
13	Youth Support and Materials	1,000	0	0.00%	1,000	0	0.00%	1,000
14	Council Exhibit and Workshops	3,000	2,836	94.53%	3,000	3,015	100.50%	3,500
15	Emergency Request Fund	3,000	3,000	100.00%	3,000	3,000	100.00%	3,000
16	Meeting Expenses	1,000	754	75.40%	1,000	1,003	100.30%	1,000
17	Officer & Director's Travel Expenses	8,000	8,120	101.50%	8,000	7,825	97.81%	7,000
3 18	Total World Mission Department	33,900	31,017	91.50%	33,900	32,904	97.06%	33,900
	Christian Faith in Action							
19	Habitat for Humanity	1,750	1,304	74.51%	1,700	1,120	65.88%	1,700
20	Recovery Ministries	2,500	1,338	53.52%	2,500	2,458	98.32%	2,500
21	Restorative Justice Ministry	2,500	3,785	151.40%	2,500	2,557	102.28%	3,000
22	Ecological Stewardship	1,500	876	58.40%	1,500	463	30.87%	1,500
23	Travel and Conferences	2,500	4,059	162.36%	2,500	1,116	44.64%	2,500
24	Episcopal Community Services of America	1,250	1,250	100.00%	1,300	1,500	115.38%	1,300
25	Substance Abuse Awareness	250	0	0.00%	0	0	0.00%	0
26	Mental Health Ministry	900	240	26.67%	2,000	451	22.55%	1,500
27	New Initiative-Clergy Conf-Mental Health Ministry	1,500	857	57.13%	0	0	0.00%	0
4 28	Total Christian Faith in Action	14,650	13,709	93.58%	14,000	9,665	69.04%	14,000
	Youth, College & Young Adults							
29	Development & Administration	4,780	8,923	186.67%	4,080	3,383	82.92%	18,800
30	Conferences	13,800	11,625	84.24%	16,150	15,688	97.14%	16,150
31	Programs							
32	San Antonio	7,730	7,962	103.00%	27,300	28,112	102.97%	67,800
33	Corpus Christi	1,801	0	0.00%	0	0	0.00%	0
34	San Marcos	15,153	15,693	103.56%	16,653	17,172	103.12%	50,000
35	Valley	0	0	0.00%	0	0	0.00%	0
36	Kerrville	1,577	0	0.00%	0	0	0.00%	0
37	Seguin	4,000	2,923	73.08%	3,077	3,077	100.00%	3,100
38	Total Program	30,261	26,578	87.83%	47,030	48,361	102.83%	120,900
39	Travel & Meeting Expenses	2,950	1,722	58.37%	2,240	1,531	68.35%	1,800
5 40	Total Youth, College & Young Adult	51,791	48,848	94.32%	69,500	68,963	99.23%	157,650
	Episcopal School Commission							
	Commission Meetings							
41	Travel & Accommodations	1,000	224	22.40%	500	192	38.40%	500
42	Meals	500	0	0.00%	250	0	0.00%	250
43	Mailing & Office Expenses	100	0	0.00%	100	1	1.00%	
44	School Visits							1,750
45	Special Programs	2,500	0	0.00%	3,450	0	0.00%	0
46	Honoraria	1,000	0	0.00%	0	0	0.00%	0
	Publicity							
47	South Texas Newsletter	700	0	0.00%	700	0	0.00%	0
48	Contract for Church News Articles							
49	Conference Expense	2,200	2,877	130.77%	0	0	0.00%	2,500
6 50	Total Episcopal Schools Commission	8,000	3,101	38.76%	5,000	193	3.86%	5,000

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2010 & 2011 WITH 2012 EXECUTIVE BOARD PROPOSED								
		2010	2010	%	2011	2011	%	2012
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EXEC BD
			12/31/10	ANNUAL		12/31/11	ANNUAL	PROPOSED
7	1	Good Samaritan Community Services	147,000	147,000	100.00%	147,000	147,000	150,000
		<b>Total Program for Mission &amp; Outreach</b>	<b>518,894</b>	<b>497,437</b>	<b>95.86%</b>	<b>552,124</b>	<b>541,449</b>	<b>668,432</b>
		<b>PROGRAM FOR SUPPORT OF CONGREGATIONS</b>						
		Congregational Development Department						
2		Support for Mission Congregations	146,558	148,562	101.37%	270,000	251,681	314,890
3		Church Restarts	173,004	173,004	100.00%	161,000	159,692	166,110
4		New Starts	150,000	119,888	79.93%	0	0	0
5		<b>Total Support Congregational Ministries</b>	<b>469,562</b>	<b>441,454</b>	<b>94.01%</b>	<b>431,000</b>	<b>411,373</b>	<b>481,000</b>
		Other Expenses						
6		Coaching & Training	24,000	18,280	76.17%	24,000	14,862	14,000
7		New Works in Progress	27,330	8,324	30.46%	25,000	7,000	0
8		Mission Contingency	20,000	2,100	10.50%	20,000	17,711	20,000
9		Transfers to(from) Designated Funds	0	33,000	0.00%	0	48,500	0
8	10	<b>Total Congregational Development</b>	<b>540,892</b>	<b>503,158</b>	<b>93.02%</b>	<b>500,000</b>	<b>499,446</b>	<b>515,000</b>
		Camps and Conferences						
11		Camp Capers Revenues	533,900	563,182	105.48%	540,900	575,674	572,000
12		Camp Capers Expenses	636,090	598,194	94.04%	625,950	632,048	629,400
13		<b>Subtotal Camp Capers</b>	<b>102,190</b>	<b>35,012</b>	<b>34.26%</b>	<b>85,050</b>	<b>56,374</b>	<b>57,400</b>
		Mustang Island Conference Center						
14		MICC Revenues	397,500	410,228	103.20%	357,400	327,317	348,500
15		MICC Expenses	511,196	521,524	102.02%	533,850	539,973	554,900
16		<b>Subtotal Mustang Island Conf Center</b>	<b>113,696</b>	<b>111,296</b>	<b>97.89%</b>	<b>176,450</b>	<b>212,656</b>	<b>206,400</b>
		Colorado Adventure Camp						
17		Colorado Adventure Revenues	26,170	24,607	94.03%	26,170	29,786	51,300
18		Colorado Adventure Expenses	26,170	24,607	94.03%	26,170	29,786	51,300
19		<b>Subtotal Colorado Adventure Camp</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>0</b>	<b>0</b>
20		Officer & Director's Travel	14,000	13,893	99.24%	14,000	15,113	14,200
9	21	<b>Total Camps &amp; Conferences Support</b>	<b>229,886</b>	<b>160,201</b>	<b>69.69%</b>	<b>275,500</b>	<b>284,143</b>	<b>278,000</b>
		Christian Education						
22		Education, Training & Development	5,960	3,501	58.74%	3,000	413	3,500
23		Education for Ministry	2,500	2,500	100.00%	2,500	2,500	2,500
24		Resources	1,800	1,545	85.83%	1,500	150	3,000
25		Leadership Training	500	46	9.20%	100	0	0
26		Communications	850	20	2.35%	100	0	0
27		Department Expenses	5,400	5,673	105.06%	2,800	427	1,000
10	28	<b>Total Christian Education</b>	<b>17,010</b>	<b>13,285</b>	<b>78.10%</b>	<b>10,000</b>	<b>3,490</b>	<b>10,000</b>

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2010 & 2011 WITH 2012 EXECUTIVE BOARD PROPOSED								
		2010	2010	%	2011	2011	%	2012
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EXEC BD
			12/31/10	ANNUAL		12/31/11	ANNUAL	PROPOSED
	Communications							
	Church News							
1	Press Runs	10,400	15,423	148.30%	15,500	15,362	99.11%	25,000
2	Postage & Mailing	11,000	8,519	77.45%	9,000	9,088	100.98%	14,000
3	Freelance Assignments	6,000	2,411	40.18%	1,600	1,200	75.00%	0
4	Advertising	(600)	(324)	54.00%	0	0	0.00%	0
5	Subtotal Church News	26,800	26,029	97.12%	26,100	25,650	98.28%	39,000
	Reflections Magazine							
6	Print and Mail House	19,200	19,642	102.30%	21,300	18,546	87.07%	15,000
7	Postage	4,000	5,504	137.60%	5,500	5,400	98.18%	5,500
8	Design and Layout	2,000	2,171	108.55%	1,000	500	0.00%	0
9	Freelance Writers	0	123		0	0	0.00%	0
10	Other Expenses		0	0.00%	0	407		400
11	Advertising	0	(630)		(800)	(947)	0.00%	(800)
12	Subtotal Reflection Magazine	25,200	26,810	106.39%	27,000	23,906	88.54%	20,100
	Other Communication Expenses							
13	Computer Online Capabilities	2,000	3,054	152.70%	2,900	2,125	73.28%	3,000
14	Maintenance & Supplies	4,500	2,457	54.60%	3,000	2,944	98.13%	1,000
15	Travel & Conferences	4,500	3,419	75.98%	2,000	2,469	123.45%	6,000
16	Yellow Pages Ad	1,100	1,068	97.09%	1,100	1,076	97.82%	930
17	Equipment	0	0	0.00%	2,000	2,000	100.00%	2,000
18	Subtotal Other Expenses	12,100	9,998	82.63%	11,000	10,614	96.49%	12,930
12 19	Total Communications	64,100	62,837	98.03%	64,100	60,170	93.87%	72,030
	Ecumenical Commission							
20	Dues for EDEO	250	500	200.00%	250	250	100.00%	250
21	National Officers' Conference	500	0	0.00%	500	0	0.00%	500
22	Commission Expenses	50	72	144.00%	50	40	80.00%	50
23	Texas Conference of Churches	3,200	3,200	100.00%	3,200	3,200	100.00%	3,200
13 24	Total Ecumenical Commission	4,000	3,772	94.30%	4,000	3,490	87.25%	4,000
	Evangelism Department							
25	Department Expense	0	0		500	205	0.00%	500
26	Cursillo - Support	14,500	12,575	86.72%	14,000	12,715	90.82%	14,000
27	Faith Alive	1,000	0	0.00%	0	0	0.00%	0
14 28	Total Evangelism Department	15,500	12,575	81.13%	14,500	12,920	89.10%	14,500
	Historical Commission							
29	Communications	100	0	0.00%	100	31	31.00%	100
30	Microfilm	300	0	0.00%	300	112	37.33%	0
31	History Book	0	528		0	0	0.00%	0
32	Archival Material	0	0	0.00%	0	0	0.00%	0
33	Council	400	333	83.25%	400	170	42.50%	200
34	Travel	400	0	0.00%	400	200	50.00%	700
15 35	Total Historical Commission	1,200	861	71.75%	1,200	513	42.75%	1,000
	Liturgy & Music Commission							
36	Commission Workshops	350	0	0.00%	350	0	0.00%	200
37	Diocesan Conference	500	525	105.00%	500	55	11.00%	200
38	Commission/Council Expense	750	498	66.40%	500	204	40.80%	200
39	Travel and Conferences	500	365	73.00%	500	0	0.00%	200
40	Resource Library	300	300	100.00%	150	0	0.00%	200
16 41	Total Liturgy & Music	2,400	1,688	70.33%	2,000	259	12.95%	1,000

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2010 & 2011 WITH 2012 EXECUTIVE BOARD PROPOSED								
		2010	2010	%	2011	2011	%	2012
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EXEC BD
			12/31/10	ANNUAL		12/31/11	ANNUAL	PROPOSED
	Department of Stewardship							
1	Missionary Giving Division	200	0	0.00%	0	0	0.00%	750
2	Consultant/Coach Training	0	0	0.00%	950	387	40.74%	500
3	Consultant/Coach Travel	750	536	71.47%	750	615	82.00%	750
4	Council & Department Expenses	2,000	1,994	99.70%	2,000	1,959	97.95%	500
5	Annual Conference	3,500	4,997	142.77%	4,000	4,034	100.85%	3,500
6	Department Expenses	450	436	96.89%	450	443	98.44%	500
7	Electronic Communication/Website	3,000	1,787	59.57%	1,000	1,004	100.40%	1,500
8	Equipment & Software Purchase	1,500	1,091	72.73%	1,500	2,015	134.33%	2,000
9	Printed Materials & Printing	750	575	76.67%	500	224	44.80%	500
10	Staff Development/CPE	2,000	2,030	101.50%	2,000	1,975	98.75%	2,500
11	Staff Travel & Presentations	500	563	112.60%	500	413	82.60%	500
12	T E N S	1,350	1,350	100.00%	1,350	1,500	111.11%	1,500
13	E-Market Planned Giving Systems	3,000	2,670	0.00%	3,000	3,000	100.00%	3,000
17	14 Total Department of Stewardship	19,000	18,029	94.89%	18,000	17,569	97.61%	18,000
	Commission for Women's Ministries							
1	Triennial Pledge	300	300	100.00%	300	300	100.00%	300
2	Province VII Dues	300	300	100.00%	300	300	100.00%	300
3	Province VII Delegates	600	600	100.00%	600	600	100.00%	600
4	Triennial Delegates	1,800	1,800	100.00%	1,800	1,800	100.00%	1,800
5	Spring Gathering	1,800	1,827	101.50%	1,800	1,960	108.89%	1,800
6	Fall Gathering	1,800	1,706	94.78%	1,800	1,648	91.56%	1,800
7	Mini Gatherings	500	0	0.00%	200	0	0.00%	200
8	Administrative Expense	800	890	111.25%	800	740	92.50%	800
9	Travel & Conferences	800	740	92.50%	800	792	99.00%	800
	Concerns:							
10	Altar Guild	300	75	25.00%	400	400	100.00%	400
11	Church Periodical	50	20	40.00%	100	20	20.00%	100
12	Daughters of the King	300	0	0.00%	400	400	100.00%	400
	Projects:							
13	Hispanic Ministry	150	0	0.00%	100	0	0.00%	100
14	Outreach	1,000	1,000	100.00%	0	0	0.00%	0
15	Honored Women's Luncheons	500	0	0.00%	200	200	100.00%	200
16	United Thank Offering	300	300	100.00%	200	200	100.00%	200
17	Sharing Luncheon	200	50	25.00%	200	200	100.00%	200
18	18 Total Women's Ministries	11,500	9,608	83.55%	10,000	9,560	95.60%	10,000
19	Audio Visual Communications	20,000	20,038	0.00%	24,000	24,000	100.00%	24,000
20	Total Programs for Support of Congregations	925,488	806,052	87.09%	923,300	915,560	99.16%	947,530
21	TOTAL REACHING OUT BUDGET & REQUESTS	1,444,382	1,303,489	90.25%	1,475,424	1,457,009	98.75%	1,615,962
22	SURPLUS (DEFICIT)	(115)	106,196		3,361	125,631		(43,024)

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EPISCOPAL DIOCESE OF WEST TEXAS								
CAMPS AND CONFERENCES								
REACHING OUT BUDGETS & ACTUAL FOR 2010 & 2011 WITH 2012 EXECUTIVE BOARD PROPOSED								
		2010	2010	%	2011	2011	%	2012
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EX BOARD
			12/31/10	ANNUAL		12/31/11	ANNUAL	PROPOSED
<b>CAMP CAPERS</b>								
Receipts:								
1	Summer Camps	360,000	401,732	111.59%	385,000	400,811	104.11%	400,000
2	Conferences	140,000	124,442	88.89%	119,000	138,470	116.36%	135,000
3	Canteen	11,000	13,045	118.59%	12,000	11,996	99.97%	12,000
4	Mid-Winter Youth	29,000	30,540	105.31%	31,000	29,125	93.95%	30,000
5	Gifts, Miscellaneous	300	156	52.00%	200	959	479.50%	900
6	Transfers from Endowments	2,600	2,683	103.19%	2,500	2,513	100.52%	2,300
7	Credit Card Fees	(9,000)	(9,416)	104.62%	(8,800)	(8,200)	0.00%	(8,200)
8	Total Receipts - Capers	533,900	563,182	105.48%	540,900	575,674	106.43%	572,000
<b>CAPERS DISBURSEMENTS</b>								
9	Program, Development & Support	7,000	7,324	104.63%	6,500	7,125	109.62%	7,000
10	Training Conference	6,500	5,900	90.77%	6,000	5,500	91.67%	6,000
11	Summer Staff	73,500	74,906	101.91%	75,000	77,519	103.36%	78,000
12	CD Expense	1,700	2,929	172.29%	1,700	1,574	92.59%	1,600
13	Craft Supplies	3,500	2,756	78.74%	2,900	2,486	85.72%	2,500
14	Program Equipment	2,000	2,245	112.25%	1,800	1,435	79.72%	1,400
15	Music Expense	600	305	50.83%	300	819	273.00%	800
16	Mid-Winter Expenses	500	349	69.80%	400	26	6.50%	100
17	Misc. Sessions Expense	2,500	1,735	69.40%	2,000	2,127	106.35%	2,200
18	Sub-total - Capers Programs	97,800	98,449	100.66%	96,600	98,611	102.08%	99,600
Capers Operating Expenses								
19	Salaries, Allowances, Benefits	183,090	182,270	99.55%	191,750	186,557	97.29%	195,600
20	Canteen	10,000	10,008	100.08%	10,000	12,559	125.59%	12,600
21	Chapel	500	247	49.40%	500	459	91.80%	500
22	Snacks	17,000	16,630	97.82%	17,000	16,125	94.85%	16,100
23	Food	130,000	119,102	91.62%	125,000	112,572	90.06%	115,000
24	Kitchen Equipment	2,000	1,107	55.35%	1,000	5,536	553.60%	1,000
25	Household	7,000	2,816	40.23%	3,500	11,017	314.77%	3,500
26	Infirmery	3,000	1,591	53.03%	1,800	1,926	107.00%	1,700
27	Insurance	40,000	28,139	70.35%	33,000	29,963	90.80%	33,000
28	Insurance - Participants	6,000	3,562	59.37%	7,000	7,477	106.81%	7,500
29	Maintenance, Repairs, Improvements	30,000	28,116	93.72%	30,000	28,604	95.35%	30,000
30	Office	29,500	26,308	89.18%	29,500	32,859	111.39%	27,000
31	Pest Control	1,200	1,000	83.33%	1,200	1,085	90.42%	1,200
32	Pool	3,000	5,840	194.67%	3,500	5,295	151.29%	5,000
33	Telephone	5,000	5,548	110.96%	5,000	4,825	96.50%	5,000
34	Trash Removal	5,000	4,417	88.34%	5,000	4,727	94.54%	4,500
35	Travel Expenses	1,000	542	54.20%	600	1,025	170.83%	600
36	Truck & Tractor	10,000	10,074	100.74%	9,000	11,440	127.11%	10,000
37	Utilities	55,000	52,428	95.32%	55,000	59,386	107.97%	60,000
	Sub-total Capers Operating Expenses	538,290	499,745	92.84%	529,350	533,437	100.77%	529,800
38	Total Disbursements - Camp Capers	636,090	598,194	94.04%	625,950	632,048	100.97%	629,400
39	Net Support - Camp Capers	102,190	35,012	34.26%	85,050	56,374	66.28%	57,400

EPISCOPAL DIOCESE OF WEST TEXAS								
CAMPS AND CONFERENCES								
REACHING OUT BUDGETS & ACTUAL FOR 2010 & 2011 WITH 2012 EXECUTIVE BOARD PROPOSED								
		2010	2010	%	2011	2011	%	2012
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EX BOARD
			12/31/10	ANNUAL		12/31/11	ANNUAL	PROPOSED
1	<b>MUSTANG ISLAND CONFERENCE CENTER</b>							
	Receipts							
2	Conferences	205,000	219,775	107.21%	206,000	193,756	94.06%	206,000
3	Canteen Sales	4,000	3,718	92.95%	4,000	2,558	63.95%	3,500
4	Family Camps	120,000	104,752	87.29%	115,000	100,565	87.45%	108,000
5	Cursillo	28,000	27,875	99.55%	26,000	26,935	103.60%	27,000
6	Guest Services	8,000	6,912	86.40%	8,700	5,288	60.78%	6,000
7	Gift Income	1,500	1,378	91.87%	800	1,035	129.38%	1,000
8	Credit Card Fees	(3,500)	(3,057)	87.34%	(3,100)	(2,820)	90.97%	(3,000)
9	Total Receipts - Mustang Island	363,000	361,353	99.55%	357,400	327,317	91.58%	348,500
	Disbursements							
	Family Camp							
10	Publicity	1,000	0	0.00%	500	29	5.80%	500
11	Staff Salaries	9,900	11,180	112.93%	11,200	15,991	142.78%	11,200
12	Craft Supplies	2,000	1,027	51.35%	714	889	124.51%	900
13	Program Development & Support	3,500	4,369	124.83%	3,500	4,461	127.46%	4,000
14	Program Equipment & Supplies	0			700	1,865	266.43%	800
15	Total Family Camp Expenses	16,400	16,576	101.07%	16,614	23,235	139.85%	17,400
	Operating							
16	Salaries, Allowances, Benefits	189,066	199,228	105.37%	201,766	186,569	92.47%	205,800
17	Canteen Expense	3,300	3,545	107.42%	3,500	3,136	89.60%	3,000
18	Food Expense	63,000	63,598	100.95%	54,500	63,434	116.39%	65,000
19	Equipment Purchases	500	75	15.00%	500	0	0.00%	500
20	Guest Services	3,000	4,909	163.63%	3,500	5,599	159.97%	5,000
21	Hospitality	6,000	5,524	92.07%	4,500	3,730	82.89%	4,500
22	Insurance	80,000	78,252	97.82%	80,500	82,552	102.55%	83,000
23	Kitchen Expense	8,000	5,196	64.95%	6,000	5,260	87.67%	5,000
24	Kitchen Equipment	1,000	62	6.20%	600	231	38.50%	600
25	Landscape Expense	600	1,812	302.00%	1,000	1,543	154.30%	2,000
26	Linens	8,300	9,575	115.36%	8,800	10,096	114.73%	8,800
27	Maid Services	21,930	21,926	99.98%	22,370	20,251	90.53%	22,800
28	Maintenance, Repairs, Improvements	30,000	29,942	99.81%	30,000	29,873	99.58%	30,000
29	Office	13,500	13,660	101.19%	12,500	10,544	84.35%	11,000
30	Pest Control	400	404	101.00%	400	604	151.00%	600
31	Security System	600	1,187	197.83%	700	2,188	312.57%	1,200
32	Telephone	3,500	4,246	121.31%	3,500	3,735	106.71%	3,500
33	Trash Removal	4,500	5,030	111.78%	4,500	6,317	140.38%	6,400
34	Travel Expenses	600	486	81.00%	600	1,090	181.67%	800
35	Truck Expense	5,400	7,533	139.50%	4,500	8,528	189.51%	7,000
36	Utilities	58,000	50,017	86.24%	58,000	52,901	91.21%	52,000
37	Lost Colonies Condo	10,000	15,317	0.00%	15,000	18,557	123.71%	19,000
38	Subtotal - Mustang Island Expenses	527,596	538,100	101.99%	533,850	539,973	101.15%	554,900
39	Net Support - Mustang Island	164,596	176,747	107.38%	176,450	212,656	120.52%	206,400

EPISCOPAL DIOCESE OF WEST TEXAS								
CAMPS AND CONFERENCES								
REACHING OUT BUDGETS & ACTUAL FOR 2010 & 2011 WITH 2012 EXECUTIVE BOARD PROPOSED								
		2010	2010	%	2011	2011	%	2012
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EX BOARD
			12/31/10	ANNUAL		12/31/11	ANNUAL	PROPOSED
<b>COLORADO ADVENTURE CAMP</b>								
Receipts								
1	Income	26,170	24,717	94.45%	25,400	29,989	118.07%	41,600
2	Support from Sale of Duck Lake	0	0	0.00%	0	0	0.00%	10,000
3	Credit Card Fees	0	(110)		(100)	(203)	203.00%	(300)
4	Total Receipts	26,170	24,607	94.03%	25,300	29,786	117.73%	51,300
Expenses								
5	Transportation	13,870	16,475	118.78%	16,000	18,699	116.87%	25,000
6	Food	6,800	2,641	38.84%	3,300	3,157	95.67%	4,500
7	Equipment	1,000	2,199	219.90%	2,200	4,060	184.55%	3,300
8	Repairs & Maintenance - James Park	0	0	0.00%	0	0	0.00%	5,000
9	Rental - James Park	0	0	0.00%	0	0	0.00%	5,000
10	Salaries	4,000	2,261	56.53%	3,000	2,476	82.53%	3,500
11	Miscellaneous	500	1,031	206.20%	800	1,394	174.25%	5,000
12	Total Expenses	26,170	24,607	94.03%	25,300	29,786	117.73%	51,300
13	Net Colorado Adventure Camp Support	0	0	0.00%	0	0	0.00%	0
14	Officer's & Director's Travel	14,000	13,893	0.00%	14,000	15,113	107.95%	14,200
<b>SUMMARY</b>								
15	Camp Capers Support	102,190	35,012	34.26%	85,050	56,374	66.28%	57,400
16	Mustang Island Conference Center Support	164,596	176,747	107.38%	176,450	212,656	120.52%	206,400
17	Colorado Adventure Camp	0	0	0.00%	0	0	0.00%	0
18	Officer's & Director's Travel	14,000	13,893	99.24%	14,000	15,113	107.95%	14,200
19	TOTAL CAMPS & CONFERENCES SUPPORT	280,786	225,652	80.36%	275,500	284,143	103.14%	278,000

**EPISCOPAL DIOCESE OF WEST TEXAS  
2011 DESIGNATED & RESTRICTED FUNDS  
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2011**

	2011 BEGIN. BALANCE	INCOME	EXPENSES	2011 ENDING BALANCE
Anglican International Ministries	4,748.19	23,542.64	(26,844.91)	1,445.92
Bishop School Alumni Reserve	252.00	0.00	0.00	252.00
Bishop's Development Fund	126,857.19	105,069.00	(132,284.96)	99,641.23
Bishop's Golf Tournament	24,833.14	40,201.00	(35,732.35)	29,301.79
Bishop's Sabbatical Fund	2,000.00	48,635.00	(45,354.93)	5,280.07
Bishop's Theological Education Fund	3,401.30	62,296.86	(60,975.93)	4,722.23
Bishop's Youth Commission	8,431.63	4,800.00	(6,278.40)	6,953.23
Book of Remembrance	659.90	1,593.00	0.00	2,252.90
Camp Capers Tree Fund	13,618.28	6,700.00	(12,104.23)	8,214.05
Camps and Conferences	68,195.39	106,783.65	(81,753.47)	93,225.57
Capital Replacement Reserves	109,764.37	49,088.82	(46,827.31)	112,025.88
Cathedral House Gallery	0.00	666.21	(666.21)	0.00
Cathedral Park Fund	1,767.57	21,548.60	(19,930.46)	3,385.71
CD: Zarzamora Income	867.00	0.00	0.00	867.00
Christian Education	1,699.67	660.00	(668.50)	1,691.17
Christian Faith in Action	3,353.45	0.00	0.00	3,353.45
Church Leadership Conferences	73.65	0.00	0.00	73.65
Clergy Conference Reserves	3,302.55	0.00	0.00	3,302.55
Clergy Continuing Ed Reserves	3,278.00	0.00	0.00	3,278.00
Commission for Women's Ministry	9,164.99	4,478.74	(2,318.35)	11,325.38
Communications - <i>Reflections</i> Magazine	25.00	20.00	0.00	45.00
Conference Registration Acct	18,379.86	107,181.00	(101,767.86)	23,793.00
Cursillo Funds	6,929.39	26,122.67	(26,682.99)	6,369.07
Daughters of the King	5,679.56	6,118.00	(8,778.25)	3,019.31
Discretionary Funds	141,378.02	57,651.34	(99,854.71)	99,174.65
DWTX Disaster Relief	0.00	17,727.84	(15,867.84)	1,860.00
DWTX Risk Management Fund	1,863.00	8,912.00	(9,729.00)	1,046.00
Education for Ministry	0.92	6,575.00	(6,541.00)	34.92
Gen Conv Deputies Reserve	24,668.92	27,200.00	0.00	51,868.92
Graduate Study Fund	12,580.00	29,368.00	(35,648.88)	6,299.12
Habitat Carpenter's Fund	2,292.30	2,415.00	0.00	4,707.30
Habitat for Humanity	15,914.82	17,646.93	(26,500.00)	7,061.75
Happening Funds	10,081.97	12,946.11	(15,031.80)	7,996.28
Historical Commission Gift	1,000.00	200.00	0.00	1,200.00
Image of Wholeness Reserve	8,785.86	0.00	0.00	8,785.86
Investments with Foundation	1,071,793.12	31,935.36	(14,316.00)	1,089,412.48
Lambeth Conference Reserve	6,000.00	3,000.00	0.00	9,000.00
McAllister Clergy Spouse Fund	6,511.56	6,070.15	(5,459.28)	7,122.43
Memorial Funds	450.00	0.00	0.00	450.00
Ministry in Higher Education	7,918.50	5,377.50	(12,918.00)	378.00
Miscellaneous	25.00	0.00	0.00	25.00
Mission Development Reserve	383,393.29	50,070.00	0.00	433,463.29
Poetry Festival	7,526.79	0.00	0.00	7,526.79
Province VII Synod Reserve	5,781.84	2,075.00	(2,451.43)	5,405.41
Reconciliation Committee	4,907.10	0.00	(65.00)	4,842.10
Spiritual Retreat	8,604.31	11,717.00	(10,954.57)	9,366.74
St. John Altar Guild Funds	7,010.85	1,481.25	(445.12)	8,046.98
Stewardship Reserves	7,665.25	0.00	0.00	7,665.25
United Thank Offering	2,530.30	8,588.24	(9,800.00)	1,318.54
Water Ministry	49,597.71	6,973.25	(56,244.22)	326.74
World Mission Division	167,901.68	245,673.04	(265,431.88)	148,142.84
Youth Encounter Spirit Reserve	3,013.26	0.00	0.00	3,013.26
	<u>2,376,478.45</u>	<u>1,169,108.20</u>	<u>(1,196,227.84)</u>	<u>2,349,358.81</u>
Net Income (Loss)		16	<u>(27,119.64)</u>	

EPISCOPAL DIOCESE OF WEST TEXAS  
2011 ALLOCATION OF DIOCESAN STAFF PERSONNEL COSTS

	WMD	CFA	YNG ADULT	CONG. DEV.	CAMPS	CHRIST. ED	COMMUNI-CATIONS	EVANG.	STEW.	EPISCO-PATE	OTHER MINISTRY	ADMIN.	CHURCH CORP.	FOUNDATION & DEVELOPMENT	TOTAL
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
	\$ 113,949	\$ 4,579	\$ 2,198	\$ 61,029	\$ 129,554	\$ 2,198	\$ 146,872	\$ 2,223	\$ 40,177	\$ 498,362	\$ 161,786	\$ 582,854	\$ 86,555	\$ 26,488	\$ 1,858,824
Diocesan Bishop										100%					100%
Bishop Suffragan										100%					100%
Archdeacon				5%						5%	85%	5%			100%
Canon to the Ordinary									10%	10%	20%	35%	20%	5%	100%
Canon Missioner for Strategic Development				100%											100%
Development Officer							5%		25%			50%		20%	100%
Development Assistant												10%		90%	100%
Communications Officer							100%								100%
Reflections Editor							100%								100%
Director of Camps & Conferences					100%										100%
World Missions Officer	100%														100%
World Mission Development Director	100%														100%
Part-Time Assistant for World Mission	100%														100%
Financial Officer											100%				100%
Accounting Officer											100%				100%
Executive Assistant to the Bishop										100%					100%
Executive Assistant to the Bishop Suffragan								5%		75%	15%	5%			100%
Administrative Assistant - Shelby System							25%				10%	55%			100%
Admin. Assist.-Youth, Christian Education, & World Mission	15%										5%				100%
Administrative Assist.- Congregational Development & Communications				5%			85%					10%			100%
Receptionist & Printing Manager	20%						10%				15%	55%			100%
Communication Information Administrator							100%								100%
Maintenance Person #1												100%			100%
Maintenance Person #2												100%			100%
Part-time Maintenance Person #3												100%			100%
Part-time Maintenance Person #4												100%			100%

**DIOCESE OF WEST TEXAS  
EXECUTIVE, CLERGY, & LAY STAFF COMPENSATION  
BISHOP JONES CENTER STAFF**

**2012**

<b>EXECUTIVE &amp; PROGRAM SALARIES:</b>	<b>SALARY &amp; HOUSING</b>	<b>EXPENSES &amp; AUTO</b>	<b>GROUP INSURANCE</b>	<b>PENSION ASSESSMENT</b>
BISHOP	169,793	Furnished	21,674	30,563
BISHOP SUFFRAGAN	127,345	Furnished	21,674	22,922
ARCHDEACON	96,512	Mileage	21,674	17,372
CANON TO THE ORDINARY	96,512	Mileage	19,856	8,686
CANON MISSIONER FOR STRATEGIC DEVELOPMENT @ 40%	36,766	Mileage	8,670	6,618
DEVELOPMENT OFFICER	84,005	Mileage	9,738	7,560
FINANCIAL OFFICER	71,576	Mileage	9,738	6,442
DIRECTOR OF CAMPS & CONFERENCES	66,219	Furnished	21,548	5,960
COMMUNICATIONS OFFICER	45,900	Mileage	21,548	4,131
WORLD MISSION OFFICER	44,146	Mileage	60	3,973
WORLD MISSION DEVELOPMENT DIR.	34,958	Mileage	186	3,146
<b><u>OTHER LAY SALARIES:</u></b>				
ADMINISTRATIVE STAFF	283,465		92,048	23,909
MAINTENANCE STAFF	82,833		52,834	5,702

OTHER DIOCESAN ENTITIES  
2012 Budgets

**Episcopal Church Corporation  
in West Texas**

<b>Revenues</b>	
Miscellaneous	\$ 5,000
Unrestricted Bequests	\$ 10,000
Alder Estate	\$ 30,000
<b>Total Revenues</b>	<b>\$ 45,000</b>

<b>Expenses</b>	
Administrative Fee to DWTX	\$ 12,000
Audit Fee	\$ 9,000
Miscellaneous	\$ 3,000
Property Taxes	\$ 5,000
Alder to DWTX Budget	\$ 28,000
<b>Total Expenses</b>	<b>\$ 45,000</b>

Revenue Over (Under) Expense \$ -

**Episcopal Church Foundation  
in West Texas**

<b>Revenues</b>	
Management Fees	\$ 96,000
Miscellaneous	\$ -
<b>Total Revenues</b>	<b>\$ 96,000</b>

<b>Expenses</b>	
Annual Audit Fee	\$ 9,000
Admin Fee to DWTX	\$ 16,000
Copier Expense	\$ 250
Legal & Accounting	\$ 2,000
Meeting Expense	\$ 1,200
Postage	\$ 100
Supplies	\$ 200
Web Site Expense	\$ 250
Software Expense	\$ 10,000
Executive Director's Salary	\$ 21,800
Executive Director's FICA	\$ 1,666
Office Rental	\$ 16,200
Transfer to DWTX	\$ 17,334
<b>Total Expenses</b>	<b>\$ 96,000</b>

Revenue Over (Under) Expense \$ -

**Diocesan Development Program**

<b>Revenues</b>	
Cash Available	\$ 20,000
Pledges Due 2012	\$ 6,500
Interest Income	\$ 4,000
<b>Total Revenues</b>	<b>\$ 30,500</b>

<b>Admin Expenses</b>	
Consultant	\$ -
Council Expenses	\$ 500
Cultivation	\$ 5,000
Database & Accounting	\$ 2,000
Donor Recognition	\$ 4,000
Marketing & Printing	\$ 2,000
Meeting Expense	\$ 4,000
Office Supplies	\$ 800
Postage	\$ 2,750
Professional Fees	\$ 2,000
Research & Grant Writing	\$ 4,000
Travel	\$ 1,000
Contingency	\$ 2,450
<b>Total Expenses</b>	<b>\$ 30,500</b>

Revenue Over (Under) Expense \$ -

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