



REVITALIZING STEWARDSHIP 2019

A THREE-PART PROGRAM

Stewardship Team Development Part A

- Held on **May 18, 2019** at **TMI Episcopal, San Antonio**.
- Designed for the clergy and stewardship teams from **ALL churches**.
- Training to develop a foundation of stewardship with common language and a commitment to best practices.

Stewardship Team Development Part B

- Held on **June 22, 2019** at **Church of the Good Shepherd, Corpus Christi**
- Designed for the leadership of the **mid-sized and small churches** who have attended Part A.
- Training with focus on a deeper dive into the development of a year-round stewardship plan and a working model for a 2019 annual stewardship campaign suitable for smaller churches.

Cluster Training Annual Campaign Development Part C - *Taking the Next Steps*

- Scheduled for the **Summer/Fall of 2019**
- Focused on guiding **mid-sized churches** (also suitable for smaller churches) through the *Taking the Next Steps* annual campaign plan and preparing them to conduct this campaign in the Fall of 2019.
- Designed for churches whose clergy and team members have attended both Part A and Part B.
- The training, presented to clusters of five churches, will be delivered over four sessions, and will be held in various locations across the diocese. The cost for participating in this intensive education piece will be \$4,000 per church.



RICHARD ROGERS
VICE-PRESIDENT AND
MINISTRY STRATEGIST
HORIZONS STEWARDSHIP
<https://Horizons.net>

Meet our partner and trainer, Richard Rogers at this year's Diocesan Council. Rogers will present to Council on the first day, Thursday, February 21, and will be available Thursday - Saturday, 21-23, in the Horizons Stewardship Booth #20 for one-on-one conversation.

STEWARDSHIP TEAM DEVELOPMENT - PART A IN SAN ANTONIO (SATURDAY, MAY 18, 2019):

- Five hours in this first training session for training clergy and the Stewardship teams from churches of all sizes in the Diocese.
 - Establish/reinforce a discipleship foundation for stewardship.
 - Best and worst practices for 21st century stewardship.
 - Guided church roundtable discussions for development of leadership expectations and stewardship statements/covenants.
 - Build relationships between laity from larger and midsize churches and potential partners from smaller churches for sustained support and encouragement.
- The deliverables for this day of Stewardship Team Development are:
 - Development of common language and understanding of best stewardship practices.
 - Gaining clergy and laity unified commitment to best practices.
 - Development of a stewardship statement/covenant to be presented to their congregation.
 - Begin Bishop Reed's "form disciples and send them out 2X2" relationships.

STEWARDSHIP TEAM DEVELOPMENT - PART B IN CORPUS CHRISTI (SATURDAY, JUNE 22, 2019):

- Five hours in this second training session with midsize and smaller churches for a deeper dive into development of a year-round stewardship plan and a working model for an annual stewardship campaign for the smaller churches.
 - Development of a comprehensive year-round stewardship plan.
 - Best practices for implementing a year-round stewardship plan.
 - Key elements of a successful annual stewardship campaign.
 - Templates and material for an annual stewardship campaign for smaller churches.
- The deliverables for this day of Stewardship Team Development are:
 - Creation and implementation of a year-round Stewardship plan.
 - An effective, working model for an annual fall stewardship campaign for the smaller churches.
 - Geographic decisions made for two clusters of midsize churches where and for whom Horizons will guide through our annual stewardship process in the Fall of 2019.
 - Continued development of Bishop Reed's "form disciples and send them out 2X2".

CLUSTER TRAINING FOR MIDSIZE CHURCHES IN “*TAKING THE NEXT STEP*” ANNUAL STEWARDSHIP CAMPAIGN (SUMMER AND FALL 2019):

- Horizons Stewardship Co. will conduct a *Taking the Next Step* stewardship program in the Fall of 2019 for 2 groups of up to 5 midsize churches each that have participated in the Clergy & Stewardship Team Development components.
- The training will be conducted in one or two geographic regions conducive to laity involvement for each group.
- Recommend that each participating church shares in the cost of this work to add priority to their involvement.

TAKING THE NEXT STEP:

1. Asks people to go on a spiritual journey, responding out of a sense of gratitude for God’s blessings in their lives.
2. Teaches stewardship based on people’s need to give generously to the work of God rather than the church’s need to fund a budget.
3. Invites each person to consider, “What is God calling me to do?” providing a spiritual growth experience rather than a fundraising effort.
4. Emphasizes tithing and percentage giving which reflects a faith commitment empowered by God’s grace and offered as an expression of worship rather than an act of duty.
5. Conducts the stewardship emphasis separately from the budget building process for the upcoming year. No reference to raising funds for the church’s annual budget is made.
6. Inspires revitalization of faith and establishes a culture of stewardship in your church.

TRAINING PROCESS:

- Training for *Taking the Next Step* requires 4 days or evenings of meetings. The first meeting for each cluster will be held in June or July. The other three training days will be held in August and September. This is 4 days for each cluster. Horizons Stewardship will:
 - Design and lead the campaign process.
 - Train lay leadership.
 - Participate in team meetings (in person, by phone or Zoom meetings).
 - Assist with the communication plan including templates and samples.
- **Participating churches will also be provided needed counsel through unlimited phone and email contacts.**