

EPISCOPAL DIOCESE OF WEST TEXAS

2020 & 2021 PROPOSED OPERATING BUDGET

2020 PROPOSED REACHING OUT BUDGET

OTHER ENTITIES 2020 BUDGETS

Including 2018 & 2019 Budgets & Actual

January 13, 2020

BUDGETS INTRODUCTION

For 2020 the budget is organized into two different budgets, the **Operating Budget** and the **Reaching Out Budget**, in order to tell more clearly the story of the Mission and Ministries of the Diocese.

The **OPERATING BUDGET** consists of six parts:

SUPPORT FOR THE EPISCOPATE.....

.....funds the travel of the bishops who fill important symbolic and functional roles and also the travel of Episcopal visitations made by retired bishops.

SUPPORT FOR THE ORDAINED MINISTRY.....

.....provides for the funding necessary to the development and maintenance of lay and ordained ministries.

SUPPORT FOR THE DIOCESAN OFFICES AT BISHOP JONES CENTER.....

.....provides for the daily operations and programs of the Diocese.

CONTINGENCY.....

.....provides for personnel moves as needed and other expenses not appropriately accounted for in other parts of the budget.

SUPPORT FOR MINISTRY PROGRAMS SALARIES, ALLOWANCES & BENEFITS.....

.....provides funding for most salary and benefit costs for Operating and Reaching Out programs.

The **REACHING OUT BUDGET** consists of two major categories:

PROGRAM FOR MISSION AND OUTREACH.....

.....provides funding for work through Diocesan institutions and for ministries that touch people outside the Diocese and its congregations.

PROGRAM FOR SUPPORT OF CONGREGATIONS.....

.....provides funding for programs which serve as resources to all congregations and for the support of ordained ministry in mission congregations.

**EPISCOPAL DIOCESE OF WEST TEXAS
2019, 2020 AND 2021 OPERATING BUDGET SUMMARY**

	2019 AMENDED BUDGET	2020 PROPOSED BUDGET	2020 AMENDED BUDGET	2021 PROPOSED BUDGET
REVENUES:				
Current Apportionments	4,449,900	4,456,344	4,501,812	4,501,812
Endowment Income	854,988	886,888	709,569	709,569
Other Income	102,000	102,000	104,000	104,000
TOTAL REVENUES	5,406,888	5,445,232	5,315,381	5,315,381
DISBURSEMENTS:				
SUPPORT FOR THE EPISCOPACY	681,319	681,319	620,525	620,525
SUPPORT FOR THE ORDAINED MINISTRY:				
Commission on Ministry	59,600	81,500	78,271	78,271
Educational Aid	28,000	38,000	32,000	32,000
Other Support	355,202	401,074	370,333	370,333
Support for TMI - The Episcopal School of Texas	27,408	27,408	28,584	28,584
TOTAL SUPPORT - ORDAINED MINISTRY	470,210	547,982	509,188	509,188
SUPPORT FOR THE DIOCESAN OFFICES AT BJC:				
Bishop Jones Center	224,500	224,500	221,000	221,000
Other Diocesan Expenses	175,300	175,300	254,056	254,056
Moving Expenses and Contingency	40,000	40,000	40,000	40,000
TOTAL SUPPORT - DIOCESAN OFFICES AT BJC	439,800	439,800	515,056	515,056
SALARY & BENEFITS FOR REACHING OUT, MINISTRY & ADMINISTRATION				
	877,839	877,839	786,115	786,115
Group Insurance Increase (decrease)	14,000	27,500	32,200	32,200
Salary/Pension - COLA Increases	51,000	49,000	41,000	41,000
Insurance Participation by Staff	(10,000)	(2,750)	(3,300)	(3,300)
Change In Personnel	0	0	(56,200)	0
Change in Suffragan Bishop position	0	0	(53,600)	0
Less Allocations	(55,000)	0	39,900	0
	0	73,750	0	69,900
TOTAL DISBURSEMENTS	2,469,168	2,620,690	2,430,884	2,500,784
FUNDS AVAILABLE FOR REACHING OUT	2,937,720	2,824,542	2,884,497	2,814,597

**EPISCOPAL DIOCESE OF WEST TEXAS
2019 AND 2020 REACHING OUT BUDGETS**

	2019 AMENDED BUDGET	2020 PROPOSED BUDGET
FUNDS AVAILABLE FOR REACHING OUT	2,937,720	2,884,497
PROGRAM FOR MISSION & OUTREACH:		
General Church Program	577,096	644,018
Province VII Assessment	0	0
World Mission Division	276,188	268,411
Christian Faith in Action	8,000	8,000
Youth, College & Young Adult	264,500	202,515
Episcopal School Commission	22,000	46,900
Good Samaritan Community Services	145,008	145,008
TOTAL PROGRAM FOR MISSION & OUTREACH	1,292,792	1,314,852
PROGRAM FOR SUPPORT OF CONGREGATIONS:		
Congregational Development	846,027	757,658
Camps & Conferences	485,197	530,358
Christian Education	7,750	23,950
Communications	255,680	239,526
Ecumenical Commission	250	0
Evangelism	34,051	25,000
Historical Commission	2,000	2,000
Liturgy & Music Commission	100	100
Military Ministry - New Ministry	2,000	24,565
Department of Stewardship	80,864	34,062
Commission for Women's Ministries	10,000	10,000
Audio Visual Communications	5,000	0
Reaching Out Contingency	0	0
TOTAL SUPPORT FOR CONGREGATIONS	1,728,919	1,647,219
TOTAL REACHING OUT BUDGET & REQUEST	3,021,711	2,962,071
SURPLUS (DEFICIT)	(83,991)	(77,574)

EPISCOPAL DIOCESE OF WEST TEXAS									
2018 & 2019 OPERATING BUDGETS & ACTUALS WITH 2020 & 2021 BUDGET REQUESTS									
		2018	2018	2019	2019	%	2020	2020	2021
		AMENDED	ACTUAL	AMENDED	ACTUAL	OF	PROPOSED	AMENDED	PROPOSED
		BUDGET	12/31/18	BUDGET	12/31/19	ANNUAL		REQUEST	
REVENUES:									
1	Current Apportionments	4,312,260	4,312,260	4,449,900	4,449,900	100.00%	4,456,344	4,501,812	4,501,812
	Endowment Income:								
2	Episcopal Endowment Fund	148,641	148,641	152,693	152,693	100.00%	152,693	156,504	156,504
3	H. Jones Endowment	34,334	34,334	35,138	35,138	100.00%	35,138	35,704	35,704
4	Mission Endowment	16,660	16,660	17,072	17,072	100.00%	17,072	17,367	17,367
5	Venture in Mission	52,764	52,764	53,955	53,955	100.00%	53,955	54,755	54,755
6	TEC Endowment	0	0	9,550	9,550	0.00%	9,550	11,336	11,336
7	Other Endowments	65,000	65,000	60,000	60,000	100.00%	60,000	60,000	60,000
8	DWTX Supplemental Endowment Distributions	25,000	25,000	25,000	25,000	100.00%	25,000	20,000	20,000
9	Support for Youth, College & Young Adults	132,000	111,476	122,270	72,301	59.13%	122,270	60,370	60,370
10	Support for Congregational Development	143,000	130,945	149,800	143,059	95.50%	149,800	50,000	50,000
11	Church Plant Initiative	0	0	150,000	150,000	0.00%	150,000	150,000	150,000
12	Support for Seminarians	36,500	36,474	28,000	27,882	99.58%	38,000	32,000	32,000
13	Continuing Education Endowment	50,000	50,146	50,000	49,747	99.49%	71,900	60,000	60,000
14	Youth Endowment	1,472	1,472	1,510	1,510	100.00%	1,510	1,533	1,533
15	Total Endowment Income	705,371	672,912	854,988	797,907	93.32%	886,888	709,569	709,569
	Other Income:								
16	Miscellaneous Undesignated	30,000	44,831	40,000	25,460	63.65%	40,000	40,000	40,000
17	Interest & Dividends	6,000	11,983	10,000	11,100	111.00%	10,000	12,000	12,000
18	Administrative Revenues	52,000	52,000	52,000	52,000	100.00%	52,000	52,000	52,000
19	Total Other Income	88,000	108,814	102,000	88,560	86.82%	102,000	104,000	104,000
20	TOTAL REVENUES	5,105,631	5,093,986	5,406,888	5,336,367	98.70%	5,445,232	5,315,381	5,315,381
DISBURSEMENTS:									
SUPPORT FOR THE EPISCOPATE:									
21	Bishops' Travel	50,000	42,484	44,800	39,691	88.60%	44,800	30,000	30,000
22	Supplies & Miscellaneous Expenses	6,000	11,364	12,000	11,537	96.14%	12,000	6,000	6,000
23	Vehicles Expenditures	28,000	27,239	27,200	27,399	100.73%	27,200	27,200	27,200
24	Visiting Bishops	1,000	448	1,000	3,093	309.30%	1,000	1,000	1,000
25	Total Program Support	85,000	81,535	85,000	81,720	96.14%	85,000	64,200	64,200
26	Clergy Salaries, Allowances & Benefits	437,175	428,214	451,422	413,830	91.67%	451,422	404,143	404,143
27	Lay Salaries, Allowances & Benefits	142,129	142,037	144,897	137,472	94.88%	144,897	152,182	152,182
28	TOTAL SUPPORT FOR THE EPISCOPATE	664,304	651,786	681,319	633,022	92.91%	681,319	620,525	620,525
SUPPORT FOR THE ORDAINED MINISTRY:									
Commission on Ministry:									
29	Discernment Committee	8,000	6,097	8,000	8,186	102.33%	8,000	8,000	8,000
30	Continuing Education	50,000	50,146	50,000	49,747	99.49%	71,900	60,000	60,000
31	Compensation Committee	1,500	1,434	1,500	697	46.47%	1,500	1,500	1,500
32	Lay Ministry	100	32	100	1	1.00%	100	100	100
	Total Program Support	59,600	57,709	59,600	58,631	98.37%	81,500	69,600	69,600

EPISCOPAL DIOCESE OF WEST TEXAS									
2018 & 2019 OPERATING BUDGETS & ACTUALS WITH 2020 & 2021 BUDGET REQUESTS									
		2018	2018	2019	2019	%	2020	2020	2021
		AMENDED	ACTUAL	AMENDED	ACTUAL	OF	PROPOSED	AMENDED	PROPOSED
		BUDGET	12/31/18	BUDGET	12/31/19	ANNUAL		REQUEST	
33	Lay Salaries, Allowances & Benefits	0	0	0	0	0.00%	0	8,671	8,671
34	TOTAL COMMISSION ON MINISTRY	59,600	57,709	59,600	58,631	98.37%	81,500	78,271	78,271
	Educational Aid:								
35	Aid to Seminarians	29,000	29,004	20,000	20,125	100.63%	30,000	23,000	23,000
36	Seminarian Retreat	7,500	7,470	8,000	7,757	96.96%	8,000	9,000	9,000
37	TOTAL EDUCATIONAL AID	36,500	36,474	28,000	27,882	99.58%	38,000	32,000	32,000
	Other Support:								
38	Clergy Conferences	27,000	26,643	27,000	28,425	105.28%	27,000	27,000	27,000
39	Clergy Deployment & Recruitment	20,000	5,540	20,000	14,616	73.08%	20,000	20,000	20,000
40	Clergy Relief	10,000	9,971	10,000	7,550	75.50%	10,000	10,000	10,000
41	Sexual Misconduct Awareness Training	2,500	2,374	2,500	2,825	113.00%	2,500	5,000	5,000
42	Retired Clergy Group Insurance	155,000	151,563	155,000	161,724	104.34%	155,000	155,000	155,000
43	Total Program Support	214,500	196,091	214,500	215,140	100.30%	214,500	217,000	217,000
44	Clergy Salaries, Allowances & Benefits	90,703	33,100	93,287	91,178	97.74%	93,287	96,338	96,338
45	Lay Salaries, Allowances & Benefits	48,827	48,447	47,415	44,108	93.03%	93,287	56,995	56,995
46	TOTAL OTHER SUPPORT	354,030	277,638	355,202	350,426	98.66%	401,074	370,333	370,333
	Support for TMI								
47	Texas Military Institute Chaplain	31,992	31,992	27,408	27,408	100.00%	27,408	28,584	28,584
48	TOTAL SUPPORT-THE ORDAINED MINISTRY	482,122	403,813	470,210	464,347	98.75%	547,982	509,188	509,188
	SUPPORT FOR DIOCESAN OFFICES AT BJC:								
	ADMINISTRATIVE SUPPORT:								
	Bishop Jones Center:								
49	Household Supplies	3,000	2,995	3,000	2,797	93.23%	3,000	3,000	3,000
50	Repairs & Replacement	30,000	26,845	30,000	28,080	93.60%	30,000	30,000	30,000
51	Equipment Replacement	8,000	8,080	8,000	9,310	116.38%	8,000	5,000	5,000
52	Maintenance Contracts	75,000	72,298	75,000	66,446	88.59%	75,000	75,000	75,000
53	Grounds Maintenance	12,000	12,000	12,000	12,000	100.00%	12,000	12,000	12,000
54	Trucks & Mowers	5,000	4,600	5,000	4,333	86.66%	5,000	5,000	5,000
55	Postage	4,000	3,927	4,000	4,052	101.30%	4,000	4,000	4,000
56	Office Supplies	6,000	5,163	5,500	5,257	95.58%	5,500	5,500	5,500
57	Printing	4,500	4,472	4,500	4,146	92.13%	4,500	4,500	4,500
58	Telephone	28,500	27,930	28,500	28,314	99.35%	28,500	27,500	27,500
59	Utilities	46,000	48,044	49,000	49,328	100.67%	49,000	49,500	49,500
60	TOTAL BISHOP JONES CENTER	222,000	216,354	224,500	214,063	95.35%	224,500	221,000	221,000
	Other Diocesan Expenses:								
61	Council Expense	38,000	38,841	39,000	38,723	99.29%	39,000	39,000	39,000
62	Journal Expense	400	122	200	360	180.00%	200	300	300

EPISCOPAL DIOCESE OF WEST TEXAS									
2018 & 2019 OPERATING BUDGETS & ACTUALS WITH 2020 & 2021 BUDGET REQUESTS									
		2018	2018	2019	2019	%	2020	2020	2021
		AMENDED	ACTUAL	AMENDED	ACTUAL	OF	PROPOSED	AMENDED	PROPOSED
		BUDGET	12/31/18	BUDGET	12/31/19	ANNUAL		REQUEST	
63	Executive Board & Committees	3,700	3,158	3,700	4,713	127.38%	3,700	4,000	4,000
64	Abide in Me Conference	6,500	5,137	5,000	0	0.00%	5,000	0	0
65	General Convention Deputies Exp.	16,000	16,000	18,000	18,000	100.00%	18,000	18,000	18,000
66	Province VII Deputies Expense	2,000	2,000	0	0	0.00%	0	0	0
67	University of the South Trustees	2,100	637	2,000	1,333	66.67%	2,000	2,100	2,100
68	Annual Giving to Seminaries	6,000	6,000	6,000	6,000	100.00%	6,000	6,000	6,000
69	Lambeth Conference Expense	3,000	3,000	3,000	3,000	100.00%	3,000	0	0
70	Sabbatical Expense	5,000	5,000	1,000	1,000	100.00%	1,000	0	0
71	Auditing Expense	18,000	18,000	20,000	20,000	100.00%	20,000	20,000	20,000
72	Chancellor's Expense	32,000	30,878	32,000	28,787	89.96%	32,000	25,000	25,000
73	Insurance:Property, Liability, Etc.	36,000	35,752	38,000	38,931	102.45%	38,000	42,000	42,000
74	Payroll Service	7,200	7,244	7,400	7,561	102.18%	7,400	7,500	7,500
75	Total Program Support	175,900	171,769	175,300	168,408	96.07%	175,300	163,900	163,900
76	Lay Salaries, Allowances & Benefits	0	0	0	0	0.00%	0	90,156	90,156
77	TOTAL OTHER DIOCESAN EXPENSES	175,900	171,769	175,300	168,408	96.07%	175,300	254,056	254,056
78	CONTINGENCY EXPENSES	40,000	39,953	40,000	40,191	100.48%	40,000	40,000	40,000
	TOTAL SUPPORT FOR DIOCESAN OFFICES								
79	AT BISHOP JONES CENTER	437,900	428,076	439,800	422,662	96.10%	439,800	515,056	515,056
	SUPPORT FOR MINISTRY PROGRAMS								
	SALARIES, ALLOWANCES, BENEFITS:								
80	Administrative Support	758,468	767,660	794,352	790,491	99.51%	794,352	661,274	661,274
81	Episcopal Foundation in W TX & Development	95,712	94,679	97,660	87,492	89.59%	97,660	17,524	17,524
82	Development	0	0	0	0	0.00%	0	126,168	126,168
83	Episcopal Church Corporation	27,066	26,112	21,823	22,015	100.88%	21,823	17,729	17,729
84	Less Employee Reimbursements	(31,900)	(32,110)	(35,996)	(34,488)	95.81%	(35,996)	(36,580)	(36,580)
85	SUBTOTAL SALARIES, ALLOW., BENEFITS	849,346	856,341	877,839	865,510	98.60%	877,839	786,115	786,115
86	Grp Ins Increase 5.04% '18, 7% '19, 6% '20)	14,000		14,000			27,500	32,200	32,200
87	Salary/Pension Inc 2.5% 2018; 3% 2019, 3% 2020	51,000		51,000			49,000	41,000	41,000
88	Employee Participation @ 10%	(10,000)		(10,000)			(2,750)	(3,300)	(3,300)
89	Changes in Personnel	0		0			0	(56,200)	0
90	Change in Suffragan Bishop	0		0			0	(53,600)	0
91	Less Allocations	(55,000)		(55,000)			0	39,900	0
92	Subtotal Additional Expenses	0	0	0	0		73,750	0	69,900
93	TOTAL EXPENDITURES	2,433,672	2,340,016	2,469,168	2,385,541	96.61%	2,620,690	2,430,884	2,500,784
94	REACHING OUT BUDGET	2,671,959	2,753,970	2,937,720	2,950,826	100.45%	2,824,542	2,884,497	2,814,597

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	INTERIM	OF	EXEC BD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
94	FUNDS AVAILABLE FOR REACHING OUT	2,671,959	2,753,970	103.07%	2,937,720	2,950,826	100.45%	2,884,497
	PROGRAM FOR MISSION & OUTREACH							
	General Church Program							
95	Episcopal Church USA (TEC)	311,818	311,818	100.00%	577,096	577,096	100.00%	644,018
96	Missionary Giving Outside Diocese	205,653	205,653	100.00%	0	0	0.00%	
97	Total General Church Program	517,471	517,471	100.00%	577,096	577,096	100.00%	644,018
98	Province VII Assessment	6,089	3,045	50.01%	0	0	0.00%	0
	World Mission Department							
99	Postage and Mailing	3,000	3,162	105.40%	4,000	4,514	112.85%	5,000
100	Support of Mission Partners	7,000	7,024	100.34%	3,000	1,270	42.33%	2,500
101	Support of Diocesan Missionaries	7,000	7,320	104.57%	10,000	9,004	90.04%	8,000
102	Council Exhibit and Workshops	3,500	3,416	97.60%	3,000	3,000	100.00%	3,000
103	Emergency Request Fund	2,400	2,400	100.00%	1,000	115	11.50%	500
104	Meeting Expenses	3,000	3,148	104.93%	5,000	5,635	112.70%	6,000
105	Staff Travel Expenses	8,000	7,430	92.88%	29,500	32,172	109.06%	30,000
106	Construction	0	0	0.00%	32,000	35,039	109.50%	36,000
107	Education	0	0	0.00%	31,000	30,911	99.71%	35,000
108	Medical/Dental	0	0	0.00%	24,000	21,410	89.21%	22,000
109	Ministry Events	0	0	0.00%	7,500	6,888	91.84%	2,000
110	Total Program Support	33,900	33,900	100.00%	150,000	149,958	99.97%	150,000
111	Lay Salaries, Allowances & Benefits	155,034	84,092	54.24%	126,188	110,165	87.30%	118,411
112	Total World Mission Department	188,934	117,992	62.45%	276,188	260,123	94.18%	268,411
	Christian Faith in Action							
113	Habitat for Humanity	1,000	515	51.50%	500	864	172.80%	1,000
114	Recovery Ministries	3,000	3,003	100.10%	3,000	2,987	99.57%	3,000
115	Restorative Justice Ministry	4,000	3,842	96.05%	4,000	3,791	94.78%	4,000
116	Ecological Stewardship	500	140	28.00%	500	0	0.00%	0
117	Travel and Conferences	1,000	743	0.00%	0	0	0.00%	0
118	Mental Health Ministry	500	0	0.00%	0	0	0.00%	0
119	Total Christian Faith in Action	10,000	8,243	82.43%	8,000	7,642	95.53%	8,000

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	INTERIM	OF	EXEC BD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
	Youth, College & Young Adults							
120	Development & Administration	9,300	8,964	96.39%	9,300	9,051	97.32%	9,100
121	Conferences	14,400	9,807	68.10%	14,400	10,308	71.58%	14,400
122	Programs							
123	Fellowship & Food	16,000	11,976	74.85%	16,000	10,355	64.72%	10,000
124	Technology & Marketing	2,000	2,698	134.90%	2,000	2,385	119.25%	2,000
125	Student Leadership/Development & Formation	3,000	3,285	0.00%	3,000	1,167	38.90%	3,000
126	College Mission Director	74,700	74,390	99.59%	77,200	74,832	96.93%	69,600
127	Assistant College Mission Director	57,400	57,357	99.93%	59,300	40,154	67.71%	0
128	College Missioners	7,500	4,298	57.31%	3,000	9,116	303.87%	15,200
129	Travel for Director & College Missioner	0	0	0.00%	0	0	0.00%	5,000
130	San Marcos	41,000	30,549	74.51%	19,200	7,939	41.35%	12,415
131	Valley Missioner & Expenses	55,000	55,248	0.00%	57,600	58,020	100.73%	58,800
132	New Mission Fund	2,000	770	0.00%	2,000	1,507	0.00%	2,000
133	Total Program	258,600	240,571	93.03%	239,300	205,475	85.87%	178,015
134	Travel & Meeting Expenses	1,200	794	66.17%	1,500	0	0.00%	1,000
135	Total Youth, College & Young Adult	283,500	260,136	91.76%	264,500	224,834	85.00%	202,515
	Episcopal School Commission							
136	Consultant	0	0	0.00%	16,200	16,200	100.00%	32,400
137	Travel & Accommodations	0	0	0.00%	5,800	4,838	83.41%	11,000
138	Mailing and Office Expense	0	0	0.00%	0	0	0.00%	1,000
139	Special Programs/Conferences	100	1,950	1950.00%	0	0	0.00%	2,500
140	Total Episcopal Schools Commission	100	1,950	1950.00%	22,000	21,038	95.63%	46,900
141	Good Samaritan Community Services	150,000	150,000	100.00%	145,008	145,008	100.00%	145,008
142	Total Program for Mission & Outreach	1,156,094	1,058,837	91.59%	1,292,792	1,235,741	95.59%	1,314,852

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	INTERIM	OF	EXEC BD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
	PROGRAM FOR SUPPORT OF CONGREGATIONS							
	Congregational Development Department							
143	Support for Mission Congregations	189,200	189,166	99.98%	190,000	189,158	99.56%	164,158
144	Church Restarts & Other Support	135,500	123,366	91.05%	87,564	87,516	99.95%	75,000
145	Curacy Program	162,000	154,028	95.08%	192,136	204,578	106.48%	200,000
146	IONA Collaborative	45,000	32,344	71.88%	47,000	36,807	78.31%	35,200
147	Total Support Congregational Ministries	531,700	498,904	93.83%	516,700	518,059	100.26%	474,358
	Other Expenses							
148	Transfer to Mission Reserves	0	0	0.00%	0	0	0.00%	0
149	Church Plant Initiative	0	0	0.00%	150,000	150,000	0.00%	150,000
149	Coaching & Training	10,000	11,127	111.27%	20,000	14,746	73.73%	20,000
150	Committee Consultant	0	2,499	0.00%	11,800	8,509		0
151	Mission Contingency	30,000	10,997	36.66%	30,000	11,234	37.45%	20,000
152	Total Program Support							
153	Clergy Salaries, Allowances & Benefits	37,793	0		38,870	31,153		40,141
154	Lay Salaries, Allowances & Benefits	70,429	87,958		78,657	78,518		53,159
155	Total Congregational Development	679,922	611,485	89.93%	846,027	812,219	96.00%	757,658
	Camps and Conferences							
156	Camp Capers Revenues	1,006,200	1,078,589	107.19%	1,098,107	1,124,091	102.37%	1,149,200
157	Camp Capers Expenses	1,017,975	1,055,888	103.72%	1,069,050	1,070,592	100.14%	1,102,300
158	Subtotal Camp Capers	11,775	(22,701)	-192.79%	(29,057)	(53,499)	184.12%	(46,900)
	Mustang Island Conference Center							
159	MICC Revenues	469,300	421,044	89.72%	437,400	429,505	98.20%	458,700
160	MICC Expenses	801,000	763,204	95.28%	796,100	778,927	97.84%	809,150
161	Subtotal Mustang Island Conf Center	331,700	342,160	103.15%	358,700	349,422	97.41%	350,450
	Colorado Adventure Camp							
162	Colorado Adventure Revenues	187,000	178,875	95.66%	184,000	135,562	73.68%	143,000
163	Colorado Adventure Expenses	182,250	198,362	108.84%	191,400	177,180	92.57%	191,950
164	Subtotal Colorado Adventure Camp	(4,750)	19,487	0.00%	7,400	41,618	562.41%	48,950

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	INTERIM	OF	EXEC BD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
	Camps and Conferences (continued)							
165	Director's Travel	18,600	18,679	100.42%	18,000	17,199	95.55%	18,600
166	Total Program Support	357,325	357,625		355,043	354,740		371,100
167	Lay Salaries, Allowances & Benefits	173,676	171,524		130,154	130,219		159,258
168	Total Camps & Conferences Support	531,001	529,149	99.65%	485,197	484,959	99.95%	530,358
	Christian Education & Formation							
169	Council Expenses	1,500	822	54.80%	1,000	733	73.30%	1,000
170	Education for Ministry	2,750	2,750	100.00%	2,750	2,750	100.00%	2,750
171	Adult Formation	5,000	2,257	0.00%	3,000	706	0.00%	3,000
171	Department Expenses	1,000	857	85.70%	1,000	1,548	154.80%	1,000
172	Consultant	0	0	0.00%	0	0	0.00%	16,200
173	Total Christian Education	10,250	6,686	65.23%	7,750	5,737	74.03%	23,950
	Communications							
174	Press Runs	16,500	12,598	76.35%	16,000	0	0.00%	0
175	Postage & Mailing	11,000	7,641	69.46%	9,000	0	0.00%	0
176	Digital Marketing & Communication	0	0	0.00%	0	0	0.00%	12,300
177	Freelance Assignments	250	150	0.00%	200	0	0.00%	0
178	New Website	0	0	0.00%	0	20,435		0
179	Subtotal Communications	27,750	20,389	73.47%	25,200	20,435	81.09%	12,300
	DWTX Magazine							
180	Print and Mail House	16,000	14,663	91.64%	15,700	16,737	106.61%	13,000
181	Postage	6,000	5,284	88.07%	5,500	0	0.00%	4,500
182	Freelance Writers/Other Expenses	500	764	152.80%	800	0	0.00%	0
183	Word Press/Reflections Online	1,600	1,100	0.00%	1,200	0	0.00%	0
184	Subtotal Magazine	24,100	21,811	90.50%	23,200	16,737	72.14%	17,500

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	INTERIM	OF	EXEC BD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
	Communications (continued)							
	Other Communication Expenses							
185	Computer Online Capabilities	2,000	3,955	197.75%	4,000	4,298	107.45%	0
186	Branding	0	0	0.00%	0	0	0.00%	10,250
187	Maintenance & Supplies	2,000	3,914	195.70%	4,000	3,631	90.78%	6,600
188	Interns	800	300	37.50%	600	5,853	975.50%	2,700
189	Travel & Conferences	5,000	3,133	62.66%	6,000	5,551	92.52%	5,940
190	Workshop	200	0	0.00%	0	109		1,450
191	Equipment	2,000	4,478	223.90%	1,000	8,997	899.70%	2,460
192	Subtotal Other Expenses	12,000	15,780	131.50%	15,600	28,439	182.30%	29,400
193	Total Program Support	63,850	57,980		64,000	65,611		59,200
194	Lay Salaries, Allowances & Benefits	110,897	81,405		191,680	190,082		180,326
195	Total Communications	174,747	139,385	79.76%	255,680	255,693	100.01%	239,526
	Ecumenical Commission							
196	Dues for EDEO	250	0	0.00%	250	0	0.00%	0
197	Total Ecumenical Commission	250	0	0.00%	250	0	0.00%	0
	Evangelism Department							
198	Sharing Faith	100	0	0.00%	0	0	0.00%	0
199	Department Expense	1,000	504	0.00%	1,000	1,493	149.30%	1,000
200	Cursillo - Support	20,400	21,539	105.58%	29,000	27,616	95.23%	24,000
	Total Program Support	21,500	22,043	102.53%	30,000	29,109	97.03%	25,000
	Lay Salaries, Allowances & Benefits	3,905	3,904	99.97%	4,051	3,264	80.57%	0
201	Total Evangelism Department	25,405	25,947	102.13%	34,051	32,373	95.07%	25,000
	Historical Commission							
202	Annual Dues	400	0	0.00%	100	90	0.00%	100
203	Communications	155	77	49.68%	100	46	46.00%	100
204	Council	400	185	46.25%	400	226	56.50%	400
205	Equipment & Special Projects	45	500	0.00%	200	593	296.50%	200
206	National Conference	0	0	0.00%	600	200	0.00%	600
207	Travel	0	0	0.00%	600	775	0.00%	600
208	Total Historical Commission	1,000	762	76.20%	2,000	1,930	96.50%	2,000

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	INTERIM	OF	EXEC BD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
	Liturgy & Music Commission							
209	Commission/Council Expense	2,000	0	0.00%	100	0	0.47%	100
210	Total Liturgy & Music	2,000	0	0.00%	100	0	0.47%	100
211	Military Ministry Program Support	2,000	2,005	100.25%	2,000	1,953	97.65%	2,000
212	Lay Salaries, Allowances & Benefits	0	0		0	0		22,565
213	Military Ministry	2,000	2,005	100.25%	2,000	1,953	97.65%	24,565
	Department of Stewardship							
214	Consultant/Coach Training	1,000	10,675	1067.50%	35,000	34,393	98.27%	15,000
215	Consultant/Coach Travel	1,500	1,280	85.33%	2,000	0	0.00%	0
216	Council & Department Expenses	1,000	53	5.30%	200	1,346	673.00%	0
217	Annual Conference	2,000	2,000	100.00%	2,000	0	0.00%	0
218	Department Expenses	2,000	2,002	100.10%	2,050	582	28.39%	1,000
219	Electronic Communication/Website	1,000	0	0.00%	0	0	0.00%	0
220	Equipment & Software Purchase	2,000	0	0.00%	2,000	0	0.00%	0
221	Printed Materials & Printing	1,000	0	0.00%	0	0	0.00%	0
222	Staff Development/CPE	1,000	200	20.00%	0	0	0.00%	0
223	Staff Travel & Presentations	1,250	385	30.80%	500	298	59.60%	2,000
224	T E N S	1,250	1,250	100.00%	1,250	1,500	120.00%	1,500
225	E-Market Planned Giving Systems	3,000	3,000	100.00%	3,000	3,000	100.00%	3,000
226	Total Program Support	18,000	20,845	115.81%	48,000	41,119	85.66%	22,500
227	Lay Salaries, Allowances & Benefits	33,910	33,597	99.08%	32,864	22,732	69.17%	11,562
228	Total Department of Stewardship	51,910	54,442	104.88%	80,864	63,851	78.96%	34,062

EPISCOPAL DIOCESE OF WEST TEXAS								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	INTERIM	OF	EXEC BD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
	Commission for Women's Ministries							
229	Triennial Pledge	300	300	100.00%	300	300	100.00%	300
230	Province VII Dues	300	300	100.00%	300	300	100.00%	300
231	Province VII Delegates	600	600	100.00%	600	600	100.00%	600
232	Triennial Delegates	1,800	1,800	100.00%	1,800	1,800	100.00%	1,800
233	Spring Gathering	2,500	3,747	149.88%	3,000	2,820	94.00%	3,000
234	Fall Gathering	1,500	1,456	97.07%	1,500	712	47.47%	1,500
235	Mini Gatherings	500	0	0.00%	400	0	0.00%	400
236	Leadership Retreat	500	(371)	0.00%	300	0	0.00%	300
237	Administrative Expense	1,000	1,264	126.40%	1,000	922	92.20%	1,000
238	Travel & Conferences	500	665	133.00%	500	364	72.80%	500
239	Diocesan Ministries	500	0	0.00%	300	11	3.67%	300
240	Total Women's Ministries	10,000	9,761	97.61%	10,000	7,829	78.29%	10,000
241	Audio Visual Communications	5,000	4,895	97.90%	5,000	0	0.00%	0
242	Reaching Out Contingency	108,908	108,908	0.00%	0	0	0.00%	0
243	Total Programs for Support of Congregations	1,602,393	1,493,425	93.20%	1,728,919	1,666,544	96.39%	1,647,219
244	TOTAL REACHING OUT BUDGET & REQUESTS	2,758,487	2,552,262	92.52%	3,021,711	2,902,285	96.05%	2,962,071
245	SURPLUS (DEFICIT)	(86,528)	201,708	-233.11%	(83,991)	48,541	-57.79%	(77,574)
	RECAP:							
	Total Revenues	5,105,631	5,093,986	99.77%	5,406,888	5,336,367	98.70%	5,315,381
	Total Expenses	5,192,159	4,892,278	94.22%	5,490,879	5,287,826	96.30%	5,392,955
	Surplus (Deficit)	(86,528)	201,708	-233.11%	(83,991)	48,541	-57.79%	(77,574)

EPISCOPAL DIOCESE OF WEST TEXAS								
CAMPS AND CONFERENCES								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EX BOARD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
	CAMP CAPERS							
	Receipts							
246	Summer Camps	580,000	587,788	101.34%	600,000	572,796	95.47%	595,000
247	Conferences	350,000	408,288	116.65%	410,000	478,705	116.76%	478,000
248	Canteen	35,000	42,223	120.64%	48,000	39,413	82.11%	43,000
249	Mid-Winter Youth	37,000	36,294	98.09%	36,000	27,856	77.38%	28,000
250	Gifts, Miscellaneous	100	88	88.00%	100	1,314	1314.00%	1,200
251	Transfers from Endowments	4,100	3,908	95.32%	4,007	4,007	100.00%	4,000
252	Total Receipts - Capers	1,006,200	1,078,589	107.19%	1,098,107	1,124,091	102.37%	1,149,200
	Disbursements							
	Camping Program							
253	Program, Development & Support	7,500	7,465	99.53%	7,500	12,391	165.21%	10,000
254	Training Conference	7,000	7,662	109.46%	7,600	10,289	135.38%	10,000
255	Summer Staff	75,000	80,875	107.83%	80,000	77,152	96.44%	80,000
256	Conference Program Expense	7,500	9,671	0.00%	9,500	12,695	133.63%	12,600
257	Craft Supplies	2,500	1,624	64.96%	2,000	1,924	96.20%	1,800
258	Program Equipment	2,500	2,204	88.16%	2,500	2,131	85.24%	2,500
259	Music Expense	100	70	70.00%	100	0	0.00%	0
260	Mid-Winter Expenses	200	154	77.00%	200	200	100.00%	200
261	Misc. Sessions Expense	1,100	1,143	103.91%	1,200	1,161	96.75%	1,000
262	Sub-total - Capers Programs	103,400	110,868	107.22%	110,600	117,943	106.64%	118,100
	Capers Operating Expenses							
263	Salaries, Allowances, Benefits	401,000	384,443	95.87%	405,000	375,910	92.82%	409,000
264	Canteen	23,000	34,594	150.41%	35,000	35,204	100.58%	35,000
265	Chapel	375	405	108.00%	400	188	47.00%	400
266	Credit Card Fees	8,000	9,917	123.96%	10,000	9,826	98.26%	10,000
267	Snacks	11,000	11,041	100.37%	11,000	9,393	85.39%	9,500
268	Food	152,000	154,543	101.67%	152,000	160,256	105.43%	161,000
269	Kitchen Equipment	1,500	1,985	132.33%	2,000	2,986	149.30%	2,000
270	Household	15,500	17,107	110.37%	17,000	13,718	80.69%	14,000
271	Houskeeping Services	30,000	27,727	0.00%	28,000	30,747	109.81%	31,000
272	Infirmary	1,500	3,715	247.67%	3,500	2,782	79.49%	3,000
273	Insurance	67,000	65,613	97.93%	69,900	71,251	101.93%	76,000
274	Insurance - Participants	3,500	2,831	80.89%	3,000	2,697	89.90%	3,000
275	Laundry Expense	18,500	23,324	0.00%	24,000	32,749	136.45%	32,000
276	Maintenance, Repairs, Improvements	30,000	34,985	116.62%	30,000	38,683	128.94%	30,000

EPISCOPAL DIOCESE OF WEST TEXAS								
CAMPS AND CONFERENCES								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EX BOARD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
277	Office	41,000	46,328	113.00%	43,000	34,866	81.08%	35,000
278	Pest Control	900	581	64.56%	750	512	68.27%	700
279	Pool	7,600	10,399	136.83%	8,000	9,717	121.46%	10,000
280	Telephone	6,000	6,381	106.35%	6,400	8,430	131.72%	8,500
281	Trash Removal	4,000	2,761	69.03%	3,000	2,550	85.00%	2,600
282	Travel Expenses	3,200	1,947	60.84%	2,500	2,318	92.72%	2,500
283	Truck & Tractor	18,000	18,679	103.77%	18,000	17,405	96.69%	18,000
284	Utilities	71,000	85,714	120.72%	86,000	90,461	105.19%	91,000
	Sub-total Capers Operating Expenses	914,575	945,020	103.33%	958,450	952,649	99.39%	984,200
285	Total Disbursements - Camp Capers	1,017,975	1,055,888	103.72%	1,069,050	1,070,592	100.14%	1,102,300
286	Net Support - Camp Capers	11,775	(22,701)	-192.79%	(29,057)	(53,499)	184.12%	(46,900)
287	MUSTANG ISLAND CONFERENCE CENTER							
	Receipts							
288	Conferences	243,000	207,295	85.31%	210,000	211,974	100.94%	236,000
289	Canteen Sales	3,000	2,176	72.53%	2,200	1,994	90.64%	2,200
290	Family Camps	187,000	185,140	99.01%	188,000	193,509	102.93%	198,000
291	Cursillo	27,000	17,034	63.09%	27,000	15,075	55.83%	15,000
292	Guest Services	9,000	8,209	91.21%	9,000	6,649	73.88%	7,000
293	Gift Income	300	1,190	396.67%	1,200	304	25.33%	500
294	Total Receipts - Mustang Island	469,300	421,044	89.72%	437,400	429,505	98.20%	458,700
	Disbursements							
	Family Camp							
295	Publicity	100	0	0.00%	100	138	138.00%	200
296	Staff Salaries	16,500	12,867	77.98%	14,000	14,031	100.22%	14,000
297	Craft Supplies	600	444	74.00%	600	677	112.83%	600
298	Program Development & Support	5,000	5,819	116.38%	5,000	4,939	98.78%	5,000
299	Program Equipment & Supplies	2,500	1,763	70.52%	2,100	4,454	212.10%	3,000
300	Total Family Camp Expenses	24,700	20,893	84.59%	21,800	24,239	111.19%	22,800
	Operating							
301	Salaries, Allowances, Benefits	317,700	271,900	85.58%	302,600	282,034	93.20%	310,600
302	Canteen Expense	2,200	1,428	64.91%	2,000	3,125	156.25%	2,500
303	Credit Card Fees	5,000	4,733	94.66%	5,000	4,361	87.22%	4,500
304	Food Expense	82,000	83,000	101.22%	82,000	67,844	82.74%	70,000
305	Guest Services	6,000	3,719	61.98%	4,000	4,103	102.58%	4,000

EPISCOPAL DIOCESE OF WEST TEXAS								
CAMPS AND CONFERENCES								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EX BOARD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
306	Hospitality	5,500	3,941	71.65%	4,000	5,650	141.25%	5,500
307	Insurance	110,000	111,419	101.29%	111,600	109,099	97.76%	116,700
308	Kitchen Expense	7,800	6,008	77.03%	6,000	4,800	80.00%	5,000
309	Landscape Expense	3,400	3,150	92.65%	3,000	4,150	138.33%	4,000
310	Linens	18,000	26,519	147.33%	27,000	30,615	113.39%	30,000
311	Housekeeping	61,300	60,805	99.19%	63,600	67,246	105.73%	69,000
312	Maintenance, Repairs, Improvements	30,000	34,992	116.64%	30,000	38,407	128.02%	30,000
313	Office	15,000	14,973	99.82%	15,000	13,567	90.45%	14,000
314	Pest Control	600	664	110.67%	600	498	83.00%	500
315	Security System	1,000	515	51.50%	800	806	100.75%	850
316	Telephone	9,000	8,557	95.08%	8,500	6,734	79.22%	7,000
317	Trash Removal	7,200	10,178	141.36%	10,000	12,267	122.67%	12,300
318	Travel Expenses	800	871	108.88%	800	2,030	253.75%	2,000
319	Truck Expense	11,000	10,389	94.45%	10,000	14,744	147.44%	12,000
320	Utilities	57,000	62,046	108.85%	63,000	59,524	94.48%	60,000
321	Lost Colonies Condo	25,800	22,504	0.00%	24,800	23,084	93.08%	25,900
322	Subtotal - Mustang Island Expenses	801,000	763,204	95.28%	796,100	778,927	97.84%	809,150
323	Net Support - Mustang Island	331,700	342,160	103.15%	358,700	349,422	97.41%	350,450
	COLORADO ADVENTURE CAMP							
	Receipts							
323	Summer Camp Income	90,000	50,605	56.23%	55,000	72,018	130.94%	72,000
324	Conferences	34,000	65,270	0.00%	66,000	13,544	20.52%	21,000
325	Support from Camp Annual Fund	63,000	63,000	0.00%	63,000	50,000	79.37%	50,000
326	Total Receipts	187,000	178,875	95.66%	184,000	135,562	73.68%	143,000
327	Disbursements							
328	Credit Card Fees	900	1,074	119.33%	1,000	1,063	106.30%	1,100
329	Cleaning Service	0	720	0.00%	750	1,645	219.33%	1,700
330	Disposal Service	800	745	93.13%	800	755	94.38%	800
331	Equipment	4,500	1,439	31.98%	2,000	899	44.95%	2,000
332	Excursions	10,000	9,078	90.78%	9,000	13,760	152.89%	10,000
333	Food	13,000	14,137	108.75%	14,000	16,727	119.48%	16,000
334	Household Expenses	300	938	0.00%	900	844	93.78%	900
335	Infirmary	400	129	32.25%	250	361	144.40%	350
336	Insurance	5,200	4,713	90.63%	6,000	7,179	119.65%	7,700
337	Laundry	850	1,023	120.35%	1,000	1,353	135.30%	1,300

EPISCOPAL DIOCESE OF WEST TEXAS								
CAMPS AND CONFERENCES								
REACHING OUT BUDGETS & ACTUAL FOR 2018 & 2019 WITH 2020 EXECUTIVE BOARD PROPOSED								
		2018	2018	%	2019	2019	%	2020
		AMENDED	ACTUAL	OF	AMENDED	ACTUAL	OF	EX BOARD
		BUDGET	12/31/18	ANNUAL	BUDGET	12/31/19	ANNUAL	PROPOSED
338	License & Regulations	500	808	161.60%	800	1,917	239.63%	2,000
339	Miscellaneous	1,000	1,762	176.20%	1,000	1,818	181.80%	1,500
340	Postage/Mailings	350	977	279.14%	1,000	699	69.90%	800
341	Program, Development & Support	500	574	114.80%	600	1,379	229.83%	1,300
342	Property Taxes	150	0	0.00%	100	0	0.00%	0
343	Repairs & Maintenance	30,000	30,020	100.07%	25,000	10,749	43.00%	15,000
344	Retreat Expenses	16,500	22,067	133.74%	16,700	16,863	100.98%	16,800
345	Salaries	33,600	32,596	97.01%	36,600	36,598	99.99%	49,800
346	Supplies	0	192	0.00%	200	862	431.00%	700
347	Satellite Phone	700	1,166	166.57%	1,200	1,536	128.00%	1,200
348	T-shirts	1,000	825	82.50%	1,000	1,120	112.00%	1,000
349	Transportation	61,000	71,879	117.83%	70,000	56,541	80.77%	57,000
350	Utilities	0	0	0.00%	0	1,407		1,500
351	Wilderness First Responder Train.	1,000	1,500	0.00%	1,500	1,105	73.67%	1,500
351	Total Expenses	182,250	198,362	108.84%	191,400	177,180	92.57%	191,950
352	Net Colorado Adventure Camp Support	(4,750)	(19,487)	410.25%	7,400	(41,618)	0.00%	48,950
353	Officer's & Director's Travel	18,600	18,679	99.58%	18,000	17,199	95.55%	18,600
354	Salaries, Allowances & Benefits	173,676	171,524	101.25%	130,154	130,219	100.05%	159,258
355	TOTAL CAMPS & CONFERENCES	531,001	490,175		485,197	401,723		530,358
	SUMMARY							
356	Camp Capers Support	11,775	(22,701)	-192.79%	(29,057)	(53,499)	184.12%	(46,900)
357	Mustang Island Conference Center Support	331,700	342,160	103.15%	358,700	349,422	97.41%	350,450
358	Colorado Adventure Camp	(4,750)	19,487	0.00%	7,400	41,618	0.00%	48,950
359	Officer's & Director's Travel	18,600	18,679	100.42%	18,000	17,199	95.55%	18,600
360	Salaries, Allowances & Benefits	173,676	171,524	98.76%	130,154	130,219	100.05%	159,258
361	TOTAL CAMPS & CONFERENCES SUPPORT	531,001	529,149	99.65%	485,197	484,959	99.95%	530,358

EPISCOPAL DIOCESE OF WEST TEXAS					
2019 DESIGNATED OR RESTRICTED FUNDS					
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019					
		BEGINNING			ENDING
		BALANCE	INCOME	EXPENSES	BALANCE
1	Anglican International Ministries	5,300.04	10,930.00	(6,500.00)	9,730.04
2	A Bowden Union Black Episcopalians	271.85	1,844.00	(397.77)	1,718.08
3	Bishop's Development Fund	487,422.10	75,739.97	(168,795.16)	394,366.91
4	Bishop's Golf Tourney	37,847.67	36,821.00	(31,479.02)	43,189.65
5	Bishop's Theological Education Fund	285.48	33,270.27	(27,881.99)	5,673.76
6	Bishop's Youth Commission	14,021.22	7,400.00	(5,000.00)	16,421.22
7	Book of Remembrance	2,240.34	480.00	0.00	2,720.34
8	Camp Tree Fund	2,089.87	1,003.00	0.00	3,092.87
9	Camps and Conferences	200,910.03	65,596.00	(137,303.21)	129,202.82
10	Capital Replacement Reserves	553,868.94	317,242.91	(136,334.67)	734,777.18
11	Cathedral House Gallery	748.84	86.46	(306.06)	529.24
12	Cathedral Park Fund	86,350.84	496,440.60	(466,703.70)	116,087.74
13	Christian Education	24,003.76	0.00	0.00	24,003.76
14	Christian Faith in Action	5,148.45	0.00	(1,250.00)	3,898.45
15	Church Plant Initiative	0.00	227,257.38	(119,839.67)	107,417.71
16	Clergy Conference Reserves	3,302.55	0.00	0.00	3,302.55
17	Clergy Continuing Ed Reserves	3,278.00	0.00	0.00	3,278.00
18	Columbarium Visitation Fund	4,125.71	0.00	0.00	4,125.71
19	Commission for Women's Ministry	17,009.92	2,530.00	0.00	19,539.92
20	Conference Registration Acct	47,779.94	111,942.50	(112,829.51)	46,892.93
21	Corpus Christi Coalition	718.64	40,176.00	(32,136.29)	8,758.35
22	Cursillo Funds	326.55	26,351.01	(19,677.56)	7,000.00
23	Daughters of the King	14,552.14	14,101.36	(6,431.19)	22,222.31
24	Discretionary Funds	81,165.18	43,171.79	(57,918.73)	66,418.24
25	DWTX Disaster Relief	475,251.35	552,952.02	(821,445.94)	206,757.43
26	Education for Ministry	1,791.85	4,345.00	(3,858.82)	2,278.03
27	ERD Border Immigration	0.00	20,162.00	(842.51)	19,319.49
28	Friends of Cathedral Park	1,161.71	826.93	(643.34)	1,345.30
29	General Convention Fund	15,477.70	18,000.00	0.00	33,477.70
30	Habitat Builders in West Texas	48,920.11	11,620.00	(44,000.00)	16,540.11
31	Happening Funds	17,920.54	16,392.96	(21,319.26)	12,994.24
32	Historical Commission Gift	936.14	0.00	(936.14)	0.00
33	Investments with Foundation	1,752,504.25	355,250.34	(44,380.00)	2,063,374.59
34	Lambeth Conference Reserve	30,000.00	3,000.00	0.00	33,000.00
35	Leah (Magdalene) Fund	985.46	0.00	0.00	985.46
36	McAllister Clergy Spouse Fund	6,135.56	3,880.00	(2,355.40)	7,660.16
37	Memorial Funds	450.00	0.00	(450.00)	0.00
38	Military Ministries	833.21	839.00	(373.51)	1,298.70
39	Miscellaneous	1,346.07	18.48	0.00	1,364.55
40	Mission Development Reserve	365,896.71	4,810.90	(96,259.00)	274,448.61
41	New Beginnings	12,896.89	1,525.00	(609.02)	13,812.87
42	Open Table	105.02	0.00	0.00	105.02
43	Reconciliation Committee	2,642.77	0.00	0.00	2,642.77
44	Recovery Ministries	2,207.93	600.00	0.00	2,807.93
45	Sabbatical Fund	35,589.98	1,000.00	0.00	36,589.98
46	Silent Retreat	0.00	10,834.50	0.00	10,834.50
47	Spiritual Retreat	6,789.51	14,597.00	(17,804.68)	3,581.83
48	St. John Altar Guild Funds	9,167.18	753.41	(1,028.01)	8,892.58
49	Stewardship Reserves	7,665.25	0.00	(7,665.25)	0.00
50	Threads of Blessings	6,591.55	76,117.58	(71,671.20)	11,037.93
51	United Thank Offering	5,078.37	4,379.39	0.00	9,457.76
52	Verger Fund	1,350.00	400.00	(307.21)	1,442.79
53	World Mission Division	134,996.32	162,954.34	(188,807.86)	109,142.80
54	Youth, College and Young Adults	16,730.68	35,085.24	(50,453.92)	1,362.00
		4,554,190.17	2,812,728.34	(2,705,995.60)	4,660,922.91
55	Net Income (Loss)			106,732.74	

**EPISCOPAL DIOCESE OF WEST TEXAS
2020 ALLOCATION OF DIOCESAN STAFF PERSONNEL COSTS**

	World Mission	Congregational Dev.	Camps & Confs.	Comm-unications	Military Ministry	Steward-ship	Episcopate	Comm. on Ministry	Other Ministry	Other Diocesan Program	Admin.	Church Corp.	Develop-ment	Foun-dation	Total
Diocesan Bishop							100%								100%
Bishop Assistant							100%								100%
Archdeacon		25%					5%		60%		10%				100%
Canon for Administration & Ministries Support		6%				8%	7%	6%	20%	22%	22%	9%			100%
Development Officer													100%		100%
Development Assistant					25%					20%	15%		30%	10%	100%
Director of Marketing & Communications				100%											100%
Communications Manager				100%											100%
Graphic Intern				100%											100%
Director of Camps & Conferences			100%												100%
World Missions Officer	100%														100%
World Mission Program Coordinator	100%														100%
Financial Officer		10%	10%							20%	60%				100%
Accounting Officer											86%	5%		9%	100%
Executive Assistant to the Bishop							100%								100%
Executive Assistant to the Bishop Assistant		20%					75%				5%				100%
Administrative Assistant to Canon & Archdeacon		30%	20%						40%	10%					100%
Administrative Assist.- Admin											100%				100%
Receptionist & Printing Manager	7%								9%	12%	72%				100%
Maintenance Person #1											100%				100%
Maintenance Person #2											100%				100%
Part-time Maintenance Person #3											100%				100%
Part-time Maintenance Person #4											100%				100%

OTHER DIOCESAN ENTITIES
2020 Budgets

Episcopal Church Corporation in West Texas		Episcopal Church Foundation in West Texas		Diocesan Development Program	
Revenues		Revenues		Revenues	
Miscellaneous	\$ 3,000	Supplemental Endowment Income	\$ 136,000	Cash Available	\$ 20,000
Unrestricted Bequests	\$ -	Miscellaneous	\$ 3,000	Pledges Due 2014	\$ 500
Alder Estate	\$ 90,000			Interest Income	\$ 3,000
Total Revenues	\$ 93,000	Total Revenues	\$ 139,000	Total Revenues	\$ 23,500
Expenses		Expenses		Admin Expenses	
Administrative Fee to DWTX	\$ 12,000	Annual Audit Fee	\$ 15,000	Consultant	\$ -
Audit Fee	\$ 9,000	Admin Fee to DWTX	\$ 28,000	Council Expenses	\$ 500
Miscellaneous	\$ 8,000	Copier Expense	\$ 1,000	Cultivation	\$ 3,000
Property Taxes	\$ 14,000	Legal & Accounting	\$ 2,500	Database & Accounting	\$ 2,000
Alder to DWTX Budget	\$ 50,000	Meeting Expense	\$ 2,000	Donor Recognition	\$ 3,000
Total Expenses	\$ 93,000	Postage	\$ 100	Marketing & Printing	\$ 2,000
		Supplies	\$ 200	Meeting Expense	\$ 3,000
		Web Site Expense	\$ 100	Office Supplies	\$ 800
		Software Expense	\$ 15,000	Postage	\$ 1,750
		Executive Director's Salary	\$ 19,443	Professional Fees	\$ 2,000
		Executive Director's FICA	\$ 1,487	Research & Grant Writing	\$ 2,000
		Office Rental	\$ 30,000	Travel	\$ 1,000
		Transfer to DWTX	\$ 24,170	Contingency	\$ 2,450
		Total Expenses	\$ 139,000	Total Expenses	\$ 23,500
Revenue Over (Under) Expense	\$ -	Revenue Over (Under) Expense	\$ -	Revenue Over (Under) Expense	\$ -